

**GOAL FIVE: CONTINUOUSLY MANAGE FACILITY AND FINANCIAL RESOURCES TO SUPPORT THE GROWTH AND DEVELOPMENT OF OUR MISSION.**

BOARD/ASSOCIATION/ADMINISTRATION TARGET GOAL 5: Improve the supervision of students during non-instructional time for the 2002-2003 school year. Present findings and recommendations to sustain the improvement in future school years by May, 2003.

ACCOMPLISHED	IN PROGRESS	FUTURE FOCUS
<p><b>SUPERVISION</b></p> <ul style="list-style-type: none"> <li>➤ Developed memo of understanding to improve the supervision of students during non-instructional times based on shared interests identified during contract negotiations.</li> </ul> <p>*Supervision of students is the responsibility of all District staff.            *SILT will monitor and evaluate the effectiveness of the supervision plan and make improvements.            *Student/Supervisor Ratio will be no greater than:                Primary 65/1                Intermediate 85/1                Junior High 100/1            *Behavior expectations for students clearly defined.            *Supervisory expectations clearly defined.            *Supervisors will be well trained.</p> <ul style="list-style-type: none"> <li>➤ Approved memo of understanding for supervision of students during non-instructional time.</li> <li>➤ Informed building principals of supervision requirements during non-instructional times and they created</li> </ul>	<ul style="list-style-type: none"> <li>➤ Using collected supervision data to focus improvement for supervision during non-instructional times.</li> <li>➤ Continuing to improve supervision plans and the data collection process with building principals and SILT's.</li> <li>➤ Continuing to work with ARAMARK to enhance and implement supervision training programs.</li> <li>➤ Continuing to monitor supervision during non-instructional times for the 2002-2003 school year.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Will continue to monitor and report on the supervision of students during non-instructional times to ensure student and staff safety.</li> <li>➤ Will convene a meeting of supervision task force to assess the effectiveness of building supervision plans and explore strategies for improvement.</li> <li>➤ Will continue to share supervision results with building principals, SILT's and ARAMARK to ensure systematic improvement of the supervision process.</li> <li>➤ Will continue to identify supervision plus/delta information to focus improvement.</li> <li>➤ Will continue to support supervision training efforts for teachers and ARAMARK staff.</li> <li>➤ Will continue to monitor student/supervisor ratio to maximize efficiency and reduce costs where possible.</li> </ul>

<p>individual building supervision plans.</p> <ul style="list-style-type: none"> <li>➤ Established supervision task force to bring consistency to building plans, procedures, and data collection.</li> <li>➤ Developed supervision violations (pushing, fighting, bad language, disrespectful to adults/students, and other violations).</li> <li>➤ Implement monthly data collection process by building and grade level.</li> <li>➤ Establish supervision guidelines and procedures with ARAMARK management.</li> <li>➤ Received plus/delta information from building SILT's: <ul style="list-style-type: none"> <li>*Plus: <ul style="list-style-type: none"> <li>-Decrease in overall incidents.</li> <li>-Reports help identify what is occurring and incidents that need attention.</li> <li>-Zones and games help reduce incidents.</li> <li>-Kids know their expectations both inside and outside classroom.</li> <li>-Supervisors more consistent with discipline and aware of expectations.</li> <li>-Communication between supervisors and teachers has improved.</li> </ul> </li> <li>*Delta: <ul style="list-style-type: none"> <li>-Improve consistency between school for collecting incidents.</li> <li>-Improve communication between supervisors and students.</li> <li>-Continue to improve supervisor</li> </ul> </li> </ul> </li> </ul>		
---	--	--

<p>training.</p> <ul style="list-style-type: none"><li>➤ Complied supervision data as of April indicated that since the beginning of school year, the total number of monthly District supervision incidents has decreased from 850 to 522.</li><li>➤ Complied supervision data as of April indicated that since the beginning of school year, District wide incidents in the areas of pushing, disrespectful to adults/students, and bad language have decreased while the areas of fighting and other violations have increased slightly.</li></ul>		
---	--	--