

**TENURED
SENIORITY LIST
2007 - 2008**

TENURED SENIORITY LIST

DECEMBER 2007

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**EARLY CHILDHOOD
TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
28.5	27.5	M+15	PEFFER	ROBYN
23.5	22.5	B	VERTREES	JILL
18	17	M	VEERMAN	CATHY
17	16	M+30	DAVIS	DEBRA
17	16	M+30	DURR	RITA
16	16	M+15	LINEHAN	JENNIFER
15	14	M+30	RANNEY	GLORIA
14	13	B+15	ROGERS	KIRSTEN
13	12.5	M	PETERS	DENISE
12	11	M+15	WARNER	KELLY
11	10	M+30	THOMPSON	NANCY J.
10	09	M	HARRIS	JENNIFER
09	08	M+30	BAILEY	BRANDI
08	07	B+15	JANSSEN	DINA
08	07	B+15	GRIMM	JULIE
07	06	M	HAWKINS	KAMI
06	06	M	CRAIG	TRACI
06	05	B	BRIAN	MOLLY
05	04	B+15	SMITH	KERRA

**EARLY CHILDHOOD SPECIAL EDUCATION
TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
23.5	22.5	B	VERTREES	JILL
18	17	M	VEERMAN	CATHY
17	16	M+30	DAVIS	DEBRA
17	16	M+30	DURR	RITA
15	14	M+30	RANNEY	GLORIA
14	13	B+15	ROGERS	KIRSTEN
13	12.5	M	PETERS	DENISE
12	11	M+15	WARNER	KELLY
10	09	M	HARRIS	JENNIFER
09	08	M	EALEY	AMBER
08	07	B+15	JANSSEN	DINA
08	07	B+15	GRIMM	JULIE
07	06	M	HAWKINS	KAMI
05	04	B+15	SMITH	KERRA

K-3 SELF-CONTAINED TENURED SENIORITY LIST FINAL December 1, 2007

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
39	38	B+30	DETWEILER	ROSE MARY
37	36	M+30	LINDENFELSER	SUSAN
36	35	M+30	COLE	PEGGY
36	35	B+30	GEORGE	BARBARA
35.5	35	M+30	SMITH	JEANNE
35	34	M+30	KENNEDY	DIANE
33	32	M+30	HOFFMAN	STEVE
33	32	B	SCHWARZ	DEBBIE
32	31	M+30	LANGE	MARY
31.5	30.5	M+30	WATERS	BEVERLY
31	30	M+30	PRICE	BARBARA
31	30	M+30	DRAINER	JIM
31	30	B	BAUER	LAURIE
30	29	M+30	HEATON	NANCY
30	29	M+30	RONNA	VICKI
30	29	M+15	BRUCKER	CINDY
30	29	B+15	FREEMAN	LINDA
29.5	28.5	M+15	GRAFELMAN	BRENDA
29	28	M	WAXLER	NANCY
28.5	27.5	M+15	PEFFER	ROBYN
24	33.5	M+15	BRECHER	DIANE
24	27	M	FITZANKO	STAN
24	26	M+30	BURDETTE	JIM
24	26	M	ISENBURG	SANDRA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
24	23	B+30	MARTIN	JULIE
24	23	B+30	ROEPENACK	JILL
23.5	27.5	M	KOCH	VICKIE
23.5	23.5	M+15	SHOCK	MARY ELLEN
23.5	22.5	M+15	HARRIS	LINDA
23	24	M+30	ELLIOTT	LUCY
23	23.5	M+15	WALLINGER	PAMELA
23	22	M+30	LEGGE	KAREN
23	22	M+30	MCKENZIE	LISA
23	22	B+30	HAYS	DIANA
23	22	B+30	STONER	LINDA
22.5	21.5	B+30	LABATT	DENISE
22	27	M+30	MURPHY	SHARON
21	20	M+30	SCHLAPPI	KATHY
21	20	B+15	HATHAWAY	LOIS
20.5	22.5	M+30	NORMAN	LINDA
20	20	M	THOMPSON	MARY JANE
20	19	M+30	MILAM	NANCY
20	19	M+15	STIEN	ELAINE
19	24.5	M	ERICKSON	KRISTIE
19	18	M	MELLOY	STACEY
18	17.5	M+30	KAUFMAN	ALTA KAY
18	17	M+30	VANDYKE	LINDA
18	17	M+15	GRAY	MARIAN
17	20	B+30	JUSKA	LEA ANN
17	16	M+30	ARNOLD	ANGELA
17	16	M+30	DAVIS	DEBRA
17	16	M+30	DURR	RITA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
17	16	M	CARR	TERI
17	16	M	FOGAL	MARC
17	16	B+30	OESCH	MARJ
16	16	M+15	LINEHAN	JENNIFER
16	15	M+15	MCCARTY	CAMILLE
16	15	M+15	PETERS	TRACI
16	15	M	SIEGLER	DEBBIE
16	15	M	BELLROSE	BECKY
15	14	M+30	STICKLING	CRAIG
15	14	M+30	RANNEY	GLORIA
15	14	M	MARAS	JULIE
15	14	M	LINK	KELLY
15	14	M	ROGERS	SHANNON
15	14	M	ERWIN	MELISSA
15	14	M	CASCIA	TIFFANY
14	13	M+30	LAWRENCE	LISA
14	13	M+30	WORNER	CINDY
14	13	M+30	FINNERAN	DAWN
14	13	M+30	PRICE	SUE
14	13	M+30	BOLLINGER	ANGELA
14	13	M+15	HARDING	SHERRY
14	13	M	WIEGARDT	CRAIG
14	13	B+15	ROGERS	KIRSTEN
13	14	M+15	DENNING	DEBRA
13	12.5	M	PETERS	DENISE
13	12.5	M	UPCHURCH	NOELLE
13	12	M+30	HEATH	JENNIFER
13	12	M+30	LAUX	DAVID

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
13	12	M	FOGAL	MICHELLE
13	12	B+30	JACOBS	JOHN
13	12	B	EDWARDS	DEBORAH
12	11	M+30	SWEARINGEN	TANYA
12	11	M+15	WARNER	KELLY
12	11	M	ROIGER	ERIKA
12	11	M	HEISEL	WILLIAM
11.5	10.5	M+15	JACOBS	MONICA
11	10	M+30	BRUSH	ANGELA
11	10	M+30	CLARK	TRISHA
11	10	M+30	THOMPSON	NANCY J.
11	10	M+15	SALZMAN	DALE
11	10	M	GUENTHER	TRACI
11	10	M	CALVERT	TONYA
11	10	M	EALEY	LEONARD
11	10	B	GRYS	STEVE
10	09	M+30	DEPERT	RENEA
10	09	M+30	ROSA	PAMELA
10	09	M+15	LEACH	DEBRA
10	09	M+15	ADCOCK	SUZANNE
10	09	M	HARRIS	JENNIFER
10	09	M	WEINBERG	SLOAN
10	09	B	THOMPSON	YVONNE
09	08	M+30	BAILEY	BRANDI
09	08	M+30	CLARK	RYAN
09	08	M+15	THELERITIS	JEFF
09	08	M	GLICK	JEAN
09	08	M	DINKINS	JAMIE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
09	08	M	KNIGHT	HEATHER
09	08	M	TOMLINSON	REBECCA
09	08	B+30	SCHLAPPI	STACY
09	08	B+15	SCHMIDGALL	LISA
08	11	M+30	FUNK	JULIE
08	07	M+30	LESAGE	JANE
08	07	M	BITNER	SHELLY
08	07	M	LYSTILA	MEGAN
08	07	M	LYDIC	AMY
08	07	M	CUMMINGS	CARRIE
08	07	M	MARVIN	CALENE
08	07	B+15	JANSSEN	DINA
08	07	B+15	GRIMM	JULIE
07	06	M+30	BOLKS	TERESA
07	06	M+15	HILLMAN	SUSAN
07	06	M	DICKINSON	MOLLY
07	06	M	HAWKINS	KAMI
07	06	B	LUGEANBEAL	ANGELA
06	06	M	CRAIG	TRACI
06	05	M+30	RITCHASON	MICHAEL
06	05	M+15	SCHROFF	A.J.
06	05	M	RIMINGTON	JILL
06	05	M	MARTIN	TONYA
06	05	B	BRIAN	MOLLY
06	05	B	SEDBROOK	SAMANTHA
05	04	M+30	STEPHENS	CATHERINE
05	04	M+15	SLAGLE	STACY
05	04	B+15	FRYMAN	KIMBERLY

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
05	04	B+15	SMITH	KERRA
05	04	B+15	KARMENZIND	KRISTY
05	04	B	DAWSON	JODI
05	04	B	ANTONINI	JULIE

K-8 SELF-CONTAINED TENURED SENIORITY LIST FINAL December 1, 2007

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
39	38	B+30	DETWEILER	ROSE MARY
37	36	M+30	LINDENFELSER	SUSAN
36	35	M+30	COLE	PEGGY
36	35	B+30	GEORGE	BARBARA
35.5	35	M+30	SMITH	JEANNE
35	34	M+30	KENNEDY	DIANE
33	32	M+30	HOFFMAN	STEVE
33	32	B	SCHWARZ	DEBBIE
32	31	M+30	LANGE	MARY
31.5	30.5	M+30	WATERS	BEVERLY
31	30	M+30	PRICE	BARBARA
31	30	M+30	DRAINER	JIM
31	30	B	BAUER	LAURIE
30	29	M+30	HEATON	NANCY
30	29	M+30	RONNA	VICKI
30	29	M+15	BRUCKER	CINDY
30	29	B+15	FREEMAN	LINDA
29.5	28.5	M+15	GRAFELMAN	BRENDA
29	28	M	WAXLER	NANCY
28.5	27.5	M+15	PEFFER	ROBYN
24	33.5	M+15	BRECHER	DIANE
24	27	M	FITZANKO	STAN
24	26	M+30	BURDETTE	JIM
24	26	M	ISENBURG	SANDRA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
24	23	B+30	MARTIN	JULIE
24	23	B+30	ROEPENACK	JILL
23.5	27.5	M	KOCH	VICKIE
23.5	23.5	M+15	SHOCK	MARY ELLEN
23.5	22.5	M+15	HARRIS	LINDA
23	24	M+30	ELLIOTT	LUCY
23	23.5	M+15	WALLINGER	PAMELA
23	22	M+30	LEGGE	KAREN
23	22	M+30	MCKENZIE	LISA
23	22	B+30	HAYS	DIANA
23	22	B+30	STONER	LINDA
22.5	21.5	B+30	LABATT	DENISE
22	27	M+30	MURPHY	SHARON
21	20	M+30	SCHLAPPI	KATHY
21	20	B+15	HATHAWAY	LOIS
20.5	22.5	M+30	NORMAN	LINDA
20	20	M	THOMPSON	MARY JANE
20	19	M+30	MILAM	NANCY
20	19	M+15	STIEN	ELAINE
19	24.5	M	ERICKSON	KRISTIE
19	18	M	MELLOY	STACEY
18	17.5	M+30	KAUFMAN	ALTA KAY
18	17	M+30	VANDYKE	LINDA
18	17	M+15	GRAY	MARIAN
17	20	B+30	JUSKA	LEA ANN
17	16	M+30	ARNOLD	ANGELA
17	16	M	CARR	TERI
17	16	M	FOGAL	MARC

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
17	16	B+30	OESCH	MARJ
16	15	M+15	MCCARTY	CAMILLE
16	15	M+15	PETERS	TRACI
16	15	M	SIEGLER	DEBBIE
16	15	M	BELLROSE	BECKY
15	14	M+30	STICKLING	CRAIG
15	14	M	MARAS	JULIE
15	14	M	LINK	KELLY
15	14	M	ROGERS	SHANNON
15	14	M	ERWIN	MELISSA
15	14	M	CASCIA	TIFFANY
14	13	M+30	LAWRENCE	LISA
14	13	M+30	WORNER	CINDY
14	13	M+30	FINNERAN	DAWN
14	13	M+30	PRICE	SUE
14	13	M+30	BOLLINGER	ANGELA
14	13	M+15	HARDING	SHERRY
14	13	M	WIEGARDT	CRAIG
13	14	M+15	DENNING	DEBRA
13	12.5	M	UPCHURCH	NOELLE
13	12	M+30	HEATH	JENNIFER
13	12	M+30	LAUX	DAVID
13	12	M	FOGAL	MICHELLE
13	12	B+30	JACOBS	JOHN
13	12	B	EDWARDS	DEBORAH
12	11	M+30	SWEARINGEN	TANYA
12	11	M+15	WARNER	KELLY
12	11	M	ROIGER	ERIKA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
12	11	M	HEISEL	WILLIAM
11.5	10.5	M+15	JACOBS	MONICA
11	10	M+30	BRUSH	ANGELA
11	10	M+30	CLARK	TRISHA
11	10	M+15	SALZMAN	DALE
11	10	M	GUENTHER	TRACI
11	10	M	CALVERT	TONYA
11	10	M	EALEY	LEONARD
11	10	B	GRYS	STEVE
10	09	M+30	DEPERT	RENEA
10	09	M+30	ROSA	PAMELA
10	09	M+15	LEACH	DEBRA
10	09	M+15	ADCOCK	SUZANNE
10	09	M	WEINBERG	SLOAN
10	09	B	THOMPSON	YVONNE
09	08	M+30	CLARK	RYAN
09	08	M+15	THELERITIS	JEFF
09	08	M	GLICK	JEAN
09	08	M	DINKINS	JAMIE
09	08	M	KNIGHT	HEATHER
09	08	M	TOMLINSON	REBECCA
09	08	B+30	SCHLAPPI	STACY
09	08	B+15	SCHMIDGALL	LISA
08	11	M+30	FUNK	JULIE
08	07	M+30	LESAGE	JANE
08	07	M	BITNER	SHELLY
08	07	M	LYSTILA	MEGAN
08	07	M	LYDIC	AMY

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
08	07	M	CUMMINGS	CARRIE
08	07	M	MARVIN	CALENE
07	06	M+30	BOLKS	TERESA
07	06	M+15	HILLMAN	SUSAN
07	06	M	DICKINSON	MOLLY
07	06	B	LUGEANBEAL	ANGELA
06	06	M	CRAIG	TRACI
06	05	M+30	RITCHASON	MICHAEL
06	05	M+15	SCHROFF	A.J.
06	05	M	RIMINGTON	JILL
06	05	M	MARTIN	TONYA
06	05	B	SEDBROOK	SAMANTHA
05	04	M+30	STEPHENS	CATHERINE
05	04	M+15	SLAGLE	STACY
05	04	B+15	FRYMAN	KIMBERLY
05	04	B+15	KARMENZIND	KRISTY
05	04	B	DAWSON	JODI
05	04	B	ANTONINI	JULIE

**ISBE and NCLB Highly Qualified
MATH TENURED SENIORITY LIST
FINAL December 1, 2007**

<u>SENIORITY</u>	<u>YRS IN 108</u>	<u>SALARY LAN</u>	<u>LNAME</u>	<u>FNAME</u>
31	30	M+30	DRAINER	JIM
24	26	M+30	BURDETTE	JIM
22.5	21.5	B+30	LABATT	DENISE
17	16	M	FOGAL	MARC
15	14	M+30	STICKLING	CRAIG
15	14	M	ERWIN	MELISSA
13	12	M	FOGAL	MICHELLE
12	11	M	ROIGER	ERIKA
11	10	M	GUENTHER	TRACI

**ISBE and NCLB Highly Qualified
SCIENCE TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
33	32	B	SCHWARZ	DEBBIE
23	22	M+30	REES	DAN
18	17	M	WALRATH	CANDACE
13	12	M+30	LAUX	DAVID
13	12	B+15	WATSON	AMY
13	12	B	EDWARDS	DEBORAH
12	11	M	HEISEL	WILLIAM
11	10	M	GUENTHER	TRACI
08	07	M	BITNER	SHELLY

**ISBE and NCLB Highly Qualified
READING TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 10	SALARY LANE	LNAME	FNAME
39	38	B+30	DETWEILER	ROSE MARY
36	35	M+30	COLE	PEGGY
29.5	28.5	M+15	GRAFELMAN	BRENDA
24	26	M	ISENBURG	SANDRA
24	23	M	WALKER	BECKY
23	24	M+30	ELLIOTT	LUCY
23	23.5	M+15	WALLINGER	PAMELA
23	22	B+30	STONER	LINDA
18	17	M+30	VANDYKE	LINDA
18	17	M+15	GRAY	MARIAN
17	16	M+30	ARNOLD	ANGELA
16	16	M+15	LINEHAN	JENNIFER
16	15	M+15	PETERS	TRACI
15	14	M	ERWIN	MELISSA
15	14	M	CASCIA	TIFFANY
14	13	M+30	LAWRENCE	LISA
14	13	M+30	WORNER	CINDY
13	12.5	M	UPCHURCH	NOELLE
13	12	M+30	HEATH	JENNIFER
13	12	B	EDWARDS	DEBORAH
11	10	M+30	BRUSH	ANGELA
11	10	M+30	CLARK	TRISHA
10	09	M+30	DEPERT	RENEA
10	09	M+15	LEACH	DEBRA
07	06	M+30	BOLKS	TERESA
07	06	M	QUINTILIANI	JANET

SENIORITY	YRS IN 10	SALARY LANE	LNAME	FNAME
07	06	M	HAWKINS	KAMI
06	05	M+15	SCHROFF	A.J.
05	04	M+30	STEPHENS	CATHERINE

**ISBE and NCLB Highly Qualified
LANGUAGE ARTS
TENURED SENIORITY LIST
FINAL December 1, 2006**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
39	38	B+30	DETWEILER	ROSE MARY
30	29	M+30	HEATON	NANCY
30	29	M+30	RONNA	VICKI
24	26	M+30	BURDETTE	JIM
24	23	M	WALKER	BECKY
23.5	23.5	M+15	SHOCK	MARY ELLEN
23	24	M+30	ELLIOTT	LUCY
23	23.5	M+15	WALLINGER	PAMELA
23	22	M+30	MCKENZIE	LISA
23	22	B+30	STONER	LINDA
21	20	B+15	HATHAWAY	LOIS
20	20	M	THOMPSON	MARY JANE
19	18	M	MELLOY	STACEY
18	17	M	WALRATH	CANDACE
17	16	M+30	ARNOLD	ANGELA
17	16	M	CARR	TERI
17	16	B+30	OESCH	MARJ
16	15	M+15	PETERS	TRACI
15	14	M	LINK	KELLY
15	14	M	ROGERS	SHANNON
15	14	M	ERWIN	MELISSA
15	14	M	CASCIA	TIFFANY
14	13	M+30	LAWRENCE	LISA
14	13	M+30	BOLLINGER	ANGELA
14	13	M+15	HARDING	SHERRY
14	13	M	WIEGARDT	CRAIG

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
13	14	M+15	DENNING	DEBRA
13	12.5	M	UPCHURCH	NOELLE
13	12	M	FOGAL	MICHELLE
13	12	B+15	WATSON	AMY
13	12	B	EDWARDS	DEBORAH
12	11	M+15	WARNER	KELLY
11.5	10.5	M+15	JACOBS	MONICA
11	10	M+30	BRUSH	ANGELA
11	10	M+30	CLARK	TRISHA
11	10	M+15	SALZMAN	DALE
11	10	M	GUENTHER	TRACI
11	10	M	CALVERT	TONYA
11	10	M	EALEY	LEONARD
10	09	M+15	ADCOCK	SUZANNE
09	08	M+15	THELERITIS	JEFF
09	08	M	TOMLINSON	REBECCA
09	08	B+30	SCHLAPPI	STACY
08	07	M+30	LESAGE	JANE
08	07	M	BITNER	SHELLY
08	07	M	LYSTILA	MEGAN
08	07	M	MARVIN	CALENE
07	06	M+15	HILLMAN	SUSAN
07	06	M	QUINTILIANI	JANET
07	06	M	DICKINSON	MOLLY
07	06	B	LUGEANBEAL	ANGELA
06	05	M+15	SCHROFF	A.J.
06	05	M	RIMINGTON	JILL
06	05	M	MARTIN	TONYA
06	05	B	SEDBROOK	SAMANTHA
05	04	M+30	STEPHENS	CATHERINE
05	04	M+15	SLAGLE	STACY

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
05	04	B+15	FRYMAN	KIMBERLY
05	04	B	DAWSON	JODI

ISBE and NCLB Highly Qualified SOCIAL STUDIES TENURED SENIORITY LIST FINAL December 1, 2007

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
33	32	B	SCHWARZ	DEBBIE
31	30	M+30	DRAINER	JIM
30	29	M+30	HEATON	NANCY
29	28	M+15	JANS	STEVE
24	27	M	FITZANKO	STAN
24	26	M+30	BURDETTE	JIM
23.5	23.5	M+15	SHOCK	MARY ELLEN
23	22	M+30	MCKENZIE	LISA
21	20	B+15	HATHAWAY	LOIS
20	20	M	THOMPSON	MARY JANE
19	18	M	VANDESCHRAAF	CARY
19	18	M	MELLOY	STACEY
18	17	M+30	LINK	BILL
18	17	M	WALRATH	CANDACE
17	16	M+30	ARNOLD	ANGELA
17	16	M	FOGAL	MARC
17	16	B+30	OESCH	MARJ
16	15	M	BELLROSE	BECKY
15	14	M	LINK	KELLY
15	14	M	ERWIN	MELISSA
15	14	M	CASCIA	TIFFANY
14	13	M+30	BOLLINGER	ANGELA
14	13	M	WIEGARDT	CRAIG
13	14	M+15	DENNING	DEBRA
13	12.5	M	UPCHURCH	NOELLE
13	12	M	GREEN	MATT
13	12	B+30	JACOBS	JOHN

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
13	12	B+15	WATSON	AMY
12	11	M+15	WARNER	KELLY
12	11	M	ROIGER	ERIKA
11.5	10.5	M+15	JACOBS	MONICA
11	10	M+30	BRUSH	ANGELA
11	10	M+30	CLARK	TRISHA
11	10	M	GUENTHER	TRACI
11	10	M	CALVERT	TONYA
11	10	M	EALEY	LEONARD
11	10	B	GRYS	STEVE
10	09	M	JOHNSON	LARA
10	09	B+15	BURKS	KEVIN
09	08	M+30	NORMAN	JOSH
09	08	M+30	CLARK	RYAN
09	08	M+15	THELERITIS	JEFF
09	08	M	TOMLINSON	REBECCA
08	07	M	BITNER	SHELLY
08	07	M	LYSTILA	MEGAN
08	07	M	CUMMINGS	CARRIE
08	07	M	MARVIN	CALENE
07	06	M	DICKINSON	MOLLY
07	06	B	LUGEANBEAL	ANGELA
06	05	M+15	SCHROFF	A.J.
06	05	M	MARTIN	TONYA
06	05	B	SEDBROOK	SAMANTHA
05	04	M+15	SLAGLE	STACY
05	04	B+15	FRYMAN	KIMBERLY
05	04	B+15	KARMENZIND	KRISTY
05	04	B	DAWSON	JODI

**ISBE and NCLB Highly Qualified
INDUSTRIAL ARTS
TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
32	31	B+15	LASKOWSKI	WARREN
29	28	M+15	JANS	STEVE

**ISBE and NCLB Highly Qualified
ART - TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
13	12	M+30	LAUX	DAVID

**ISBE and NCLB Highly Qualified
INSTRUMENTAL MUSIC
TENURED SENIORITY LIST
FINAL December 1, 2007**

<u>SENIORITY</u>	<u>YRS IN 108</u>	<u>SALARY</u>	<u>LANE</u>	<u>LNAME</u>	<u>FNAME</u>
21	20	M		JANSSEN	KATHERINE
07	06	M		BILLNER	MARY

**ISBE and NCLB Highly Qualified
VOCAL MUSIC TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
23	22	M+30	MCKENZIE	LISA
23	22	B+30	HAYS	DIANA
21	20	M	JANSSEN	KATHERINE
17	16	M	SMITH	DEBORAH
08	07	M+30	LESAGE	JANE
06	05	M	RIMINGTON	JILL

**ISBE and NCLB Highly Qualified
PHYSICAL EDUCATION TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 10	SALARY LANE	LNAME	FNAME
32	31	B	NORMAN	JERRY
24	27	M	FITZANKO	STAN
23	24	M+30	ELLIOTT	LUCY
22	21	M+30	HALLAM	CANDICE
21	20	M	KING	STARR
19	18	M	VANDESCHRAAF	CARY
10	09	B+15	BURKS	KEVIN
10	09	B	THOMPSON	YVONNE
07	06	B+15	ONKEN	CHRIS

**LEARNING BEHAVIOR SPECIALIST I
TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
30	29	M+15	BRUCKER	CINDY
29.5	28.5	M+15	GRAFELMAN	BRENDA
29	28	M	WAXLER	NANCY
28.5	27.5	M+15	PEFFER	ROBYN
24	29	B+15	WERNER	S. SUE
24	26	M	ISENBURG	SANDRA
24	23	B+30	ROEPENACK	JILL
23.5	23.5	M+15	SHOCK	MARY ELLEN
23.5	22.5	M+15	HARRIS	LINDA
23	22	M+30	LEGG	KAREN
22.5	21.5	B+30	LABATT	DENISE
21	20	B+15	HATHAWAY	LOIS
20	20	M	THOMPSON	MARY JANE
20	19	M+30	MILAM	NANCY
20	19	M+15	STIEN	ELAINE
20	19	M+15	GAMBETTI	STACIA
17	16	B+30	OESCH	MARJ
15	15	M	HAGEN	TERESA
15	14	B	FLANNIGAN	ANGELA
14	13	M	GHIDINA	MARK
12	11	B+30	GRAY	JACQUELINE
12	08	B	MACKAMAN	KATHLEEN
11	10	B	GRYS	STEVE
09	08	M	EALEY	AMBER
09	08	B+30	SCHLAPPI	STACY
09	08	B	STURCH	KARI
09	08	B	LORENZO	JEANA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
08	07	M	CUMMINGS	CARRIE
06	05	B+15	ARTTUS	JULIE
06	05	B+15	ANDERSON	CAROLYN
05	04	M	WHALEY	RUTH
05	04	M	STETLER-CAR	ANGELA
05	04	B+15	MORRIS	AMBER
05	04	B	JENSEN	MEGAN

**SPEECH and LANGUAGE PATHOLOGIST
TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LAN	LNAME	FNAME
23	22	M+30	HENDRICKSEN	CAROL
17	16	M	RYAN	LIZ
15	14.5	M+30	PAULSEN	KELLY
12	11	M+15	BONNETT	JANA
10	09	M	THELERITIS	ANGELA
08	07	M+30	FRANKLIN	JOSEPH
07.5	06.5	M	JAMES	JENNIFER

**COUNSELOR
TENURED SENIORITY LIST
DRAFT - October 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
35	34	M+30	KENNEDY	DIANE
24	26	M+30	BURDETTE	JIM
22	21	M+30	HALLAM	CANDICE
20	20	M	THOMPSON	MARY JANE
18	17.5	M+30	KAUFMAN	ALTA KAY
15	14	M+30	STICKLING	CRAIG
15	14	M	MARAS	JULIE

**SOCIAL WORKER TENURED SENIORITY LIST
FINAL December 1, 2007**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
31	30	M+15	TOWNSEND	SUE
30	29	M+30	HODGSON	CLARINDA
11	10	M+30	USELTON	DIANA
