

**NON-TENURED  
SENIORITY LIST  
2008 - 2009**

# NON-TENURED SENIORITY LIST

## DECEMBER 1, 2008

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**EARLY CHILDHOOD  
NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	06	B+30	HIPPEN	KARLA
04	03	B+15	VONESH	MEGAN
03	02	M	SPANOS	JULIA
03	02	B+30	FORD	CLAIRE
02	01	M	VANDYKE	MELANIE
02	01	B	LOCKWOOD	NICKI
01	00	B	MARSDEN	ALICIA
01	00	B	ROBOSKY	CANDY

**EARLY CHILDHOOD SPECIAL EDUCATION  
NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	06	B+30	HIPPEN	KARLA
04	03	B	URBANC	ROSEANNE
03	02	B+30	FORD	CLAIRE
02	01	M	VANDYKE	MELANIE
02	01	B	LOCKWOOD	NICKI
01	00	B	ROBOSKY	CANDY

**K-3 SELF-CONTAINED  
NON TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	06	B+30	HIPPEN	KARLA
04	03	M	ALEXANDER	JENNIFER
04	03	M	ACRA	TRACY
04	03	M	MOORE	KIMBERLY
04	03	M	WALENDA	LISA
04	03	M	VANNATTA	LISA
04	03	B+15	JACKSON	STEPHANIE
04	03	B+15	CASHMAN	ANDI
04	03	B+15	BASTEAN	SHELLY
04	03	B+15	KINGDON	JANESSA
04	03	B+15	VONESH	MEGAN
04	03	B+15	WHITNEY	STACEY
04	03	B	ABEL	JENNY
04	03	B	DEWITT	CARRIE
04	03	B	FAICHNEY	LORI
03	22.5	M	HUDSON	JEANNINE
03	02	M+15	TIMKO	VICTORIA
03	02	M	KRAUS	MARY
03	02	M	DURAN-JOHNSON	NANCY
03	02	M	SPANOS	JULIA
03	02	B+30	FORD	CLAIRE
03	02	B+30	GARDNER	CHRISTINA
03	02	B+15	AUGSPURGER	BRITAINY
03	02	B+15	THOMAS	AMBER
03	02	B+15	CEASE	BETSY
03	02	B+15	RULIS	REBECCA
03	02	B+15	DEHMLow	DARAH

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
03	02	B+15	WHITFORD	MARCI
03	02	B+15	DITTBENNER	KAYLEE
03	02	B	NORRIS	CARA
03	02	B	MCCOY	LORI
03	02	B	BELCHER	MORGAN
03	02	B	DURKEE	MARIE
03	02	B	PENDLETON	KIM
02	07	M	FILARSKI	GINA
02	04	M+15	SETH	LINDA
02	01	M+30	CARMICHAEL	MICHELE
02	01	M+30	HARTMAN	TODD
02	01	M	BIELLER	LAURA
02	01	M	VANDYKE	MELANIE
02	01	B	CLARKE	BRITTANY
02	01	B	BARBERIS	AMY
02	01	B	COTTON	ANDREW
02	01	B	CREEK	REBECCA
02	01	B	GALYEAN	KELLY
02	01	B	GIOSTA	NICOLE
02	01	B	LOCKWOOD	NICKI
02	01	B	JUCHEMS	JASON
02	01	B	LOOK	JANET
02	01	B	RICHARDS	STEPHANIE
02	01	B	SIMMS	INGA
02	01	B	WILMARTH	MARGARET
01	00	M+30	CAUDILL	MEREDITH
01	00	M+15	BURKE	CAROL
01	00	M	ALVAREZ	ANNA
01	00	M	DEVERMAN	RANDI
01	00	M	HARTMAN	AMY
01	00	M	JOHNSON	ERIN

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
01	00	M	TOPPING	JASON
01	00	B	ACHTERBERG	JOHN
01	00	B	ALLISON	AMIE
01	00	B	BALABAN	LAURA
01	00	B	COX	STACIA
01	00	B	CREECH	CASSIE
01	00	B	DENSBERGER	KIM
01	00	B	EERTMOED	LAURA
01	00	B	ELLIOTT	ASHLEY
01	00	B	HILL	ABBY
01	00	B	HILST	MARRITA
01	00	B	MARSDEN	ALICIA
01	00	B	MEISTER	NICOLE
01	00	B	ROBOSKY	CANDY
01	00	B	WIESE	KATIE
01	00	B	WISEMAN	AMY
01	00	B	WOOD	KELLIE

# K-5 SELF-CONTAINED NON-TENURED SENIORITY LIST FINAL December 1, 2008

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
04	06	B+30	HIPPEN	KARLA
04	03	M	ALEXANDER	JENNIFER
04	03	M	ACRA	TRACY
04	03	M	MOORE	KIMBERLY
04	03	M	WALENDA	LISA
04	03	M	VANNATTA	LISA
04	03	B+15	JACKSON	STEPHANIE
04	03	B+15	CASHMAN	ANDI
04	03	B+15	BASTEAN	SHELLY
04	03	B+15	KINGDON	JANESSA
04	03	B+15	WHITNEY	STACEY
04	03	B	ABEL	JENNY
04	03	B	DEWITT	CARRIE
04	03	B	FAICHNEY	LORI
03	22.5	M	HUDSON	JEANNINE
03	02	M+15	TIMKO	VICTORIA
03	02	M	KRAUS	MARY
03	02	M	DURAN-JOHNSON	NANCY
03	02	M	SPANOS	JULIA
03	02	B+30	FORD	CLAIRE
03	02	B+30	GARDNER	CHRISTINA
03	02	B+15	AUGSPURGER	BRITAINY
03	02	B+15	THOMAS	AMBER
03	02	B+15	CEASE	BETSY
03	02	B+15	RULIS	REBECCA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
03	02	B+15	DEHMLOW	DARAH
03	02	B+15	WHITFORD	MARCI
03	02	B+15	DITTBENNER	KAYLEE
03	02	B	NORRIS	CARA
03	02	B	MCCOY	LORI
03	02	B	BELCHER	MORGAN
03	02	B	DURKEE	MARIE
03	02	B	PENDLETON	KIM
02	07	M	FILARSKI	GINA
02	04	M+15	SETH	LINDA
02	01	M+30	CARMICHAEL	MICHELE
02	01	M+30	HARTMAN	TODD
02	01	M	BIELLER	LAURA
02	01	B	CLARKE	BRITTANY
02	01	B	BARBERIS	AMY
02	01	B	COTTON	ANDREW
02	01	B	CREEK	REBECCA
02	01	B	GALYEAN	KELLY
02	01	B	GIOSTA	NICOLE
02	01	B	JUCHEMS	JASON
02	01	B	LOOK	JANET
02	01	B	RICHARDS	STEPHANIE
02	01	B	SIMMS	INGA
02	01	B	WILMARTH	MARGARET
01	00	M+30	CAUDILL	MEREDITH
01	00	M+15	BURKE	CAROL
01	00	M	ALVAREZ	ANNA
01	00	M	HARTMAN	AMY
01	00	M	JOHNSON	ERIN

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
01	00	M	TOPPING	JASON
01	00	B	ACHTERBERG	JOHN
01	00	B	ALLISON	AMIE
01	00	B	BALABAN	LAURA
01	00	B	COX	STACIA
01	00	B	CREECH	CASSIE
01	00	B	DENSBERGER	KIM
01	00	B	EERTMOED	LAURA
01	00	B	ELLIOTT	ASHLEY
01	00	B	HILL	ABBY
01	00	B	HILST	MARRITA
01	00	B	ROBOSKY	CANDY
01	00	B	WIESE	KATIE
01	00	B	WISEMAN	AMY
01	00	B	WOOD	KELLIE

**ISBE and NCLB Highly Qualified  
MATH NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	03	B+15	JACKSON	STEPHANIE
03	02	M	DURAN-JOHNSON	NANCY
03	02	B+15	CEASE	BETSY
01	00	B	DENSBERGER	KIM
01	00	B	HILST	MARRITA
01	00	B	WIESE	KATIE
01	00	B	WOOD	KELLIE

**ISBE and NCLB Highly Qualified  
SCIENCE NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	03	B+15	JACKSON	STEPHANIE
04	03	B	ABEL	JENNY
03	02	M+15	TIMKO	VICTORIA
02	01	B	GUTIERREZ	ASHLEY
02	01	B	JUCHEMS	JASON
01	00	M	JOHNSON	ERIN
01	00	B	ACHTERBERG	JOHN
01	00	B	ROBOSKY	CANDY
01	00	B	WISEMAN	AMY

**ISBE and NCLB Highly Qualified  
READING NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
03	02	B	BELCHER	MORGAN
02	01	M+30	HARTMAN	TODD
01	00	M+30	CAUDILL	MEREDITH

**ISBE and NCLB Highly Qualified  
LANGUAGE ARTS NON-TENURED  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	06	B+30	HIPPEN	KARLA
04	03	M	ALEXANDER	JENNIFER
04	03	M	WALENDA	LISA
04	03	M	VANNATTA	LISA
04	03	B+15	JACKSON	STEPHANIE
04	03	B+15	CASHMAN	ANDI
04	03	B+15	KINGDON	JANESSA
04	03	B+15	WHITNEY	STACEY
04	03	B	ABEL	JENNY
04	03	B	DEWITT	CARRIE
04	03	B	FAICHNEY	LORI
03	02	M+15	TIMKO	VICTORIA
03	02	M	KRAUS	MARY
03	02	M	DURAN-JOHNSON	NANCY
03	02	B+30	GARDNER	CHRISTINA
03	02	B+15	THOMAS	AMBER
03	02	B+15	CEASE	BETSY
03	02	B+15	RULIS	REBECCA
03	02	B+15	DEHMLow	DARAH
03	02	B+15	WHITFORD	MARCI
03	02	B	MCCOY	LORI
03	02	B	BELCHER	MORGAN
03	02	B	DURKEE	MARIE
03	02	B	PENDLETON	KIM

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
02	01	M+30	CARMICHAEL	MICHELE
02	01	M+30	HARTMAN	TODD
02	01	M	BIELLER	LAURA
02	01	B+15	VEHLOW	ANNE
02	01	B	CLARKE	BRITTANY
02	01	B	BARBERIS	AMY
02	01	B	COTTON	ANDREW
02	01	B	CREEK	REBECCA
02	01	B	GALYEAN	KELLY
02	01	B	GIOSTA	NICOLE
02	01	B	ZAREMBA	NICOLES
02	01	B	JUCHEMS	JASON
02	01	B	LOOK	JANET
02	01	B	WILMARTH	MARGARET
01	00	M+30	CAUDILL	MEREDITH
01	00	M+15	BURKE	CAROL
01	00	M	JOHNSON	ERIN
01	00	M	TOPPING	JASON
01	00	B	ACHTERBERG	JOHN
01	00	B	CREECH	CASSIE
01	00	B	DENSBERGER	KIM
01	00	B	EERTMOED	LAURA
01	00	B	ELLIOTT	ASHLEY
01	00	B	HILL	ABBY
01	00	B	HILST	MARRITA
01	00	B	NORMAN	JAKE
01	00	B	ROBOSKY	CANDY
01	00	B	WIESE	KATIE

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
01	00	B	WISEMAN	AMY
01	00	B	WOOD	KELLIE

**ISBE and NCLB Highly Qualified  
SOCIAL STUDIES Non-Tenured Seniority List  
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
04	06	B+30	HIPPEN	KARLA
04	03	M	EMERSON	RICK
04	03	M	ALEXANDER	JENNIFER
04	03	M	WALENDA	LISA
04	03	B+15	JACKSON	STEPHANIE
04	03	B+15	CASHMAN	ANDI
04	03	B+15	KINGDON	JANESSA
04	03	B	FAICHNEY	LORI
03	02	M+15	TIMKO	VICTORIA
03	02	M	SPANOS	JULIA
03	02	B+30	GARDNER	CHRISTINA
03	02	B+15	THOMAS	AMBER
03	02	B+15	RULIS	REBECCA
03	02	B+15	DEHMLow	DARAH
03	02	B+15	WHITFORD	MARCI
03	02	B	NORRIS	CARA
03	02	B	MCCOY	LORI
03	02	B	BELCHER	MORGAN
02	01	M+30	CARMICHAEL	MICHELE
02	01	M+30	HARTMAN	TODD
02	01	M	BIELLER	LAURA
02	01	B+15	VEHLOW	ANNE
02	01	B	GUTIERREZ	ASHLEY
02	01	B	CLARKE	BRITTANY

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
02	01	B	BARBERIS	AMY
02	01	B	COTTON	ANDREW
02	01	B	CREEK	REBECCA
02	01	B	GALYEAN	KELLY
02	01	B	VIOLA	JOSEPH
02	01	B	JUCHEMS	JASON
02	01	B	LOOK	JANET
02	01	B	WILLIAMS	ZACHARY
02	01	B	WILMARTH	MARGARET
01	00	M+30	CAUDILL	MEREDITH
01	00	M+15	BURKE	CAROL
01	00	M	TOPPING	JASON
01	00	B	ACHTERBERG	JOHN
01	00	B	ALLISON	AMIE
01	00	B	BALABAN	LAURA
01	00	B	CREECH	CASSIE
01	00	B	DENSBERGER	KIM
01	00	B	EERTMOED	LAURA
01	00	B	ELLIOTT	ASHLEY
01	00	B	HILL	ABBY
01	00	B	NORMAN	JAKE
01	00	B	ROBOSKY	CANDY
01	00	B	WISEMAN	AMY
01	00	B	WOOD	KELLIE

**ISBE and NCLB Highly Qualified  
INDUSTRIAL ARTS  
NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>HRS BEYOND</b>	<b>LNAME</b>	<b>FNAME</b>
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**ISBE and NCLB Highly Qualified  
ART NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
02	01	B	REED	KATIE
01	00	M	EASTIN	MARY ETTA
01	00	B	ERICKSON	SARAH

**ISBE and NCLB Highly Qualified  
VOCAL MUSIC Non-Tenured Seniority List  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
03	02	B+15	CAVALINNI	RACHAEL
02	01	M	WOODS	HEATHER

**ISBE and NCLB Highly Qualified  
INSTRUMENTAL MUSIC Non-Tenured Seniority List  
FINAL December 1, 2008**

<u>SENIORITY</u>	<u>YRS IN 108</u>	<u>SALARY LANE</u>	<u>LNAME</u>	<u>FNAME</u>
03	02	B	HENDRICK	BRENDA
02	01	M	WOODS	HEATHER
02	01	B+15	WOLF	SARAH

**ISBE and NCLB Highly Qualified  
PHYSICAL EDUCATION NON-TENURED SENIORITY  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
02	01	B	GUTIERREZ	ASHLEY

**LEARNING BEHAVIOR SPECIALIST I**  
**Non-Tenured Seniority List**  
**FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
04	06	B+30	HIPPEN	KARLA
04	03	M	PENNING	JANICE
04	03	M	ALEXANDER	JENNIFER
04	03	M	ACRA	TRACY
04	03	B+15	DIEKHOFF	CAROLYNN
04	03	B	URBANC	ROSEANNE
03	02	M	SPANOS	JULIA
02	04	M+15	SETH	LINDA
02	01	M	VOLLMER	DEBORA
01	00	B	ROBOSKY	CANDY
01	00	B	KARDAS	GABRIELLE
01	00	B	GRONEWOLD	JOY
01	00	B	FACKER	KASSIDY

**SPEECH and LANGUAGE PATHOLOGISTS  
NON-TENURED SENIORITY LIST  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
02	01	M	FRANCIS	DAVID
02	01	M	MOORE	ALYSSA
02	01	M	YANCEY	HEATHER

**COUNSELOR  
Non-Tenured Seniority List  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
02	01	M	RODGERS	NICOLE
01	00	M	ELLIOTT	ERIN

**SOCIAL WORKER  
Non-Tenured Seniority List  
FINAL December 1, 2008**

<b>SENIORITY</b>	<b>YRS IN 108</b>	<b>SALARY LANE</b>	<b>LNAME</b>	<b>FNAME</b>
02	01	M	JOHNSON	TIFFANY
01	00	M	STALTER	MELISSA