

**TENURED
SENIORITY LIST
2008 - 2009**

TENURED SENIORITY LIST

DECEMBER 1, 2008

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**EARLY CHILDHOOD
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
29.5	28.5	M+15	PEFFER	ROBYN
24.5	23.5	B	VERTREES	JILL
19	18	M	VEERMAN	CATHY
18	17	M+30	DAVIS	DEBRA
18	17	M+30	DURR	RITA
17	17	M+15	LINEHAN	JENNIFER
16	15	M+30	RANNEY	GLORIA
16	14	B+15	ROGERS	KIRSTEN
14	13.5	M	PETERS	DENISE
13	12	M+30	WARNER	KELLY
12	11	M+30	THOMPSON	NANCY J.
11	10	M	HARRIS	JENNIFER
10	09	M+30	BAILEY	BRANDI
09	08	B+15	JANSSEN	DINA
09	08	B+15	GRIMM	JULIE
08	07	M	HAWKINS	KAMI
07	07	M	CRAIG	TRACI
07	06	B	BRIAN	MOLLY
06	05	B+15	SMITH	KERRA
05	04	M+15	DUBOIS	KATHLEEN
05	04	B	SMITH	LESLIE
05	04	B	HUFF	JENNIFER

**EARLY CHILDHOOD SPECIAL EDUCATION
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
24.5	23.5	B	VERTREES	JILL
19	18	M	VEERMAN	CATHY
18	17	M+30	DAVIS	DEBRA
18	17	M+30	DURR	RITA
16	15	M+30	RANNEY	GLORIA
16	14	B+15	ROGERS	KIRSTEN
14	13.5	M	PETERS	DENISE
13	12	M+30	WARNER	KELLY
11	10	M	HARRIS	JENNIFER
10	09	M	EALEY	AMBER
09	08	B+15	JANSSEN	DINA
09	08	B+15	GRIMM	JULIE
08	07	M	HAWKINS	KAMI
06	05	B+15	SMITH	KERRA
05	04	B	HUFF	JENNIFER

K-3 SELF-CONTAINED TENURED SENIORITY LIST FINAL December 1, 2008

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
38	37	M+30	LINDENFELSER	SUSAN
37	36	M+30	COLE	PEGGY
37	36	B+30	GEORGE	BARBARA
36.5	36	M+30	SMITH	JEANNE
36	35	M+30	KENNEDY	DIANE
34	33	M+30	HOFFMAN	STEVE
33	32	M+30	LANGE	MARY
32.5	31.5	M+30	WATERS	BEVERLY
32	31	M+30	DRAINER	JIM
32	31	B	BAUER	LAURIE
31	30	M+30	HEATON	NANCY
31	30	M+15	BRUCKER	CINDY
31	30	B+15	FREEMAN	LINDA
30.5	29.5	M+15	GRAFELMAN	BRENDA
30	29	M	WAXLER	NANCY
29.5	28.5	M+15	PEFFER	ROBYN
25	28	M	FITZANKO	STAN
25	27	M+30	BURDETTE	JIM
25	27	M	ISENBURG	SANDRA
25	24	B+30	MARTIN	JULIE
25	24	B+30	ROEPENACK	JILL
24.5	28.5	M	KOCH	VICKIE
24.5	24.5	M+15	SHOCK	MARY ELLEN
24.5	23.5	M+15	HARRIS	LINDA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
24	25	M+30	ELLIOTT	LUCY
24	24.5	M+15	WALLINGER	PAMELA
24	23	M+30	LEGGE	KAREN
24	23	M+30	MCKENZIE	LISA
24	23	B+30	HAYS	DIANA
24	23	B+30	STONER	LINDA
23.5	22.5	B+30	LABATT	DENISE
22	21	M+30	SCHLAPPI	KATHY
22	21	B+15	HATHAWAY	LOIS
21.5	23.5	M+30	NORMAN	LINDA
21	21	M	THOMPSON	MARY JANE
21	20	M+30	MILAM	NANCY
21	20	M+15	STIEN	ELAINE
20	25.5	M	ERICKSON	KRISTIE
20	19	M	MELLOY	STACEY
19	18	M+30	VANDYKE	LINDA
19	18	M+15	GRAY	MARIAN
18	21	B+30	JUSKA	LEA ANN
18	17	M+30	ARNOLD	ANGELA
18	17	M+30	DAVIS	DEBRA
18	17	M+30	DURR	RITA
18	17	M	CARR	TERI
18	17	M	FOGAL	MARC
18	17	B+30	OESCH	MARJ
17	17	M+15	LINEHAN	JENNIFER
17	16	M+30	MCCARTY	CAMILLE
17	16	M+15	PETERS	TRACI
17	16	M	SIEGLER	DEBBIE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
17	16	M	BELLROSE	BECKY
16	15	M+30	STICKLING	CRAIG
16	15	M+30	RANNEY	GLORIA
16	15	M	MARAS	JULIE
16	15	M	ERWIN	MELISSA
16	15	M	CASCIA	TIFFANY
16	14	B+15	ROGERS	KIRSTEN
15	14	M+30	LAWRENCE	LISA
15	14	M+30	WORNER	CINDY
15	14	M+30	FINNERAN	DAWN
15	14	M+30	PRICE	SUE
15	14	M+30	BOLLINGER	ANGELA
15	14	M+15	DENNING	DEBRA
15	14	M+15	HARDING	SHERRY
15	14	M	WIEGARDT	CRAIG
14	13.5	M	PETERS	DENISE
14	13.5	M	UPCHURCH	NOELLE
14	13	M+30	HEATH	JENNIFER
14	13	M+30	LAUX	DAVID
14	13	M	FOGAL	MICHELLE
14	13	B+30	JACOBS	JOHN
14	13	B	EDWARDS	DEBORAH
13	12	M+30	SWEARINGEN	TANYA
13	12	M+30	WARNER	KELLY
13	12	M	ROIGER	ERIKA
13	12	M	HEISEL	WILLIAM
12.5	11.5	M+15	JACOBS	MONICA
12	11	M+30	BRUSH	ANGELA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
12	11	M+30	CLARK	TRISHA
12	11	M+30	THOMPSON	NANCY J.
12	11	M+15	SALZMAN	DALE
12	11	M	GUENTHER	TRACI
12	11	M	CALVERT	TONYA
12	11	M	EALEY	LEONARD
12	11	B	GRYS	STEVE
11	10	M+30	DEPERT	RENEA
11	10	M+30	LEACH	DEBRA
11	10	M+15	ADCOCK	SUZANNE
11	10	M	HARRIS	JENNIFER
11	10	B	THOMPSON	YVONNE
10	09	M+30	BAILEY	BRANDI
10	09	M+30	CLARK	RYAN
10	09	M+15	THELERITIS	JEFF
10	09	M	GLICK	JEAN
10	09	M	DINKINS	JAMIE
10	09	M	KNIGHT	HEATHER
10	09	M	TOMLINSON	REBECCA
10	09	B+30	SCHLAPPI	STACY
10	09	B+15	SCHMIDGALL	LISA
09	12	M+30	FUNK	JULIE
09	08	M+30	STROPES	JANE
09	08	M+15	BITNER	SHELLY
09	08	M	LYSTILA	MEGAN
09	08	M	LYDIC	AMY
09	08	M	CUMMINGS	CARRIE
09	08	M	MARVIN	CALENE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
09	08	B+15	JANSSEN	DINA
09	08	B+15	GRIMM	JULIE
08	07	M+30	BOLKS	TERESA
08	07	M+15	HILLMAN	SUSAN
08	07	M	DICKINSON	MOLLY
08	07	M	HAWKINS	KAMI
08	07	B	LUGEANBEAL	ANGELA
07	07	M	CRAIG	TRACI
07	06	M+15	SCHROFF	A.J.
07	06	M	RIMINGTON	JILL
07	06	M	MARTIN	TONYA
07	06	B	BOEHLE	SAMANTHA
07	06	B	BRIAN	MOLLY
07	0506	M+30	RITCHASON	MICHAEL
06	05	M+30	STEPHENS	CATHERINE
06	05	M+30	SLAGLE	STACY
06	05	M	FRYMAN	KIMBERLY
06	05	B+15	SMITH	KERRA
06	05	B+15	KARMENZIND	KRISTY
06	05	B+15	ANTONINI	JULIE
05	04	M+15	DUBOIS	KATHLEEN
05	04	M	LARD	MELISSA
05	04	M	BAXTER	JAMIE
05	04	B+15	SARFF	MARY JO
05	04	B	MCCARTHY	NATHAN
05	04	B	BASSETTE	DEBBIE
05	04	B	COCHRAN	ABBEY
05	04	B	HUFF	JENNIFER

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
05	04	B	SMITH	LESLIE
04	06	B+30	HIPPEN	KARLA
04	03	M	ALEXANDER	JENNIFER
04	03	M	ACRA	TRACY
04	03	M	MOORE	KIMBERLY
04	03	M	WALENDA	LISA
04	03	M	VANNATTA	LISA
04	03	B+15	JACKSON	STEPHANIE
04	03	B+15	CASHMAN	ANDI
04	03	B+15	BASTEAN	SHELLY
04	03	B+15	KINGDON	JANESSA
04	03	B+15	VONESH	MEGAN
04	03	B+15	WHITNEY	STACEY
04	03	B	ABEL	JENNY
04	03	B	DEWITT	CARRIE
04	03	B	FAICHNEY	LORI
03	22.5	M	HUDSON	JEANNINE
03	02	M+15	TIMKO	VICTORIA
03	02	M	KRAUS	MARY
03	02	M	DURAN-JOHNSON	NANCY
03	02	M	SPANOS	JULIA
03	02	B+30	FORD	CLAIRE
03	02	B+30	GARDNER	CHRISTINA
03	02	B+15	AUGSPURGER	BRITTAINY
03	02	B+15	THOMAS	AMBER
03	02	B+15	CEASE	BETSY
03	02	B+15	RULIS	REBECCA
03	02	B+15	DEHMLow	DARAH

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
03	02	B+15	WHITFORD	MARCI
03	02	B+15	DITTBENNER	KAYLEE
03	02	B	NORRIS	CARA
03	02	B	MCCOY	LORI
03	02	B	BELCHER	MORGAN
03	02	B	DURKEE	MARIE
03	02	B	PENDLETON	KIM
02	07	M	FILARSKI	GINA
02	04	M+15	SETH	LINDA
02	01	M+30	CARMICHAEL	MICHELE
02	01	M+30	HARTMAN	TODD
02	01	M	BIELLER	LAURA
02	01	M	VANDYKE	MELANIE
02	01	B	CLARKE	BRITTANY
02	01	B	BARBERIS	AMY
02	01	B	COTTON	ANDREW
02	01	B	CREEK	REBECCA
02	01	B	GALYEAN	KELLY
02	01	B	GIOSTA	NICOLE
02	01	B	LOCKWOOD	NICKI
02	01	B	JUCHEMS	JASON
02	01	B	LOOK	JANET
02	01	B	RICHARDS	STEPHANIE
02	01	B	SIMMS	INGA
02	01	B	WILMARTH	MARGARET
01	00	M+30	CAUDILL	MEREDITH
01	00	M+15	BURKE	CAROL
01	00	M	ALVAREZ	ANNA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
01	00	M	DEVERMAN	RANDI
01	00	M	HARTMAN	AMY
01	00	M	JOHNSON	ERIN
01	00	M	TOPPING	JASON
01	00	B	ACHTERBERG	JOHN
01	00	B	ALLISON	AMIE
01	00	B	BALABAN	LAURA
01	00	B	COX	STACIA
01	00	B	CREECH	CASSIE
01	00	B	DENSBERGER	KIM
01	00	B	EERTMOED	LAURA
01	00	B	ELLIOTT	ASHLEY
01	00	B	HILL	ABBY
01	00	B	HILST	MARRITA
01	00	B	MARSDEN	ALICIA
01	00	B	MEISTER	NICOLE
01	00	B	ROBOSKY	CANDY
01	00	B	WIESE	KATIE
01	00	B	WISEMAN	AMY
01	00	B	WOOD	KELLIE

K-5 SELF-CONTAINED TENURED SENIORITY LIST FINAL December 1, 2008

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
38	37	M+30	LINDENFELSER	SUSAN
37	36	M+30	COLE	PEGGY
37	36	B+30	GEORGE	BARBARA
36.5	36	M+30	SMITH	JEANNE
36	35	M+30	KENNEDY	DIANE
34	33	M+30	HOFFMAN	STEVE
33	32	M+30	LANGE	MARY
32.5	31.5	M+30	WATERS	BEVERLY
32	31	M+30	DRAINER	JIM
32	31	B	BAUER	LAURIE
31	30	M+30	HEATON	NANCY
31	30	M+15	BRUCKER	CINDY
31	30	B+15	FREEMAN	LINDA
30.5	29.5	M+15	GRAFELMAN	BRENDA
30	29	M	WAXLER	NANCY
29.5	28.5	M+15	PEFFER	ROBYN
25	28	M	FITZANKO	STAN
25	27	M+30	BURDETTE	JIM
25	27	M	ISENBURG	SANDRA
25	24	B+30	MARTIN	JULIE
25	24	B+30	ROEPENACK	JILL
24.5	28.5	M	KOCH	VICKIE
24.5	24.5	M+15	SHOCK	MARY ELLEN
24.5	23.5	M+15	HARRIS	LINDA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
24	25	M+30	ELLIOTT	LUCY
24	24.5	M+15	WALLINGER	PAMELA
24	23	M+30	LEGGE	KAREN
24	23	M+30	MCKENZIE	LISA
24	23	B+30	HAYS	DIANA
24	23	B+30	STONER	LINDA
23.5	22.5	B+30	LABATT	DENISE
22	21	M+30	SCHLAPPI	KATHY
22	21	B+15	HATHAWAY	LOIS
21.5	23.5	M+30	NORMAN	LINDA
21	21	M	THOMPSON	MARY JANE
21	20	M+30	MILAM	NANCY
21	20	M+15	STIEN	ELAINE
20	25.5	M	ERICKSON	KRISTIE
20	19	M	MELLOY	STACEY
19	18	M+30	VANDYKE	LINDA
19	18	M+15	GRAY	MARIAN
18	21	B+30	JUSKA	LEA ANN
18	17	M+30	ARNOLD	ANGELA
18	17	M	CARR	TERI
18	17	M	FOGAL	MARC
18	17	B+30	OESCH	MARJ
17	16	M+30	MCCARTY	CAMILLE
17	16	M+15	PETERS	TRACI
17	16	M	SIEGLER	DEBBIE
17	16	M	BELLROSE	BECKY
16	15	M+30	STICKLING	CRAIG
16	15	M	MARAS	JULIE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
16	15	M	ERWIN	MELISSA
16	15	M	CASCIA	TIFFANY
15	14	M+30	LAWRENCE	LISA
15	14	M+30	WORNER	CINDY
15	14	M+30	FINNERAN	DAWN
15	14	M+30	PRICE	SUE
15	14	M+30	BOLLINGER	ANGELA
15	14	M+15	DENNING	DEBRA
15	14	M+15	HARDING	SHERRY
15	14	M	WIEGARDT	CRAIG
14	13.5	M	UPCHURCH	NOELLE
14	13	M+30	HEATH	JENNIFER
14	13	M+30	LAUX	DAVID
14	13	M	FOGAL	MICHELLE
14	13	B+30	JACOBS	JOHN
14	13	B	EDWARDS	DEBORAH
13	12	M+30	SWEARINGEN	TANYA
13	12	M+30	WARNER	KELLY
13	12	M	ROIGER	ERIKA
13	12	M	HEISEL	WILLIAM
12.5	11.5	M+15	JACOBS	MONICA
12	11	M+30	BRUSH	ANGELA
12	11	M+30	CLARK	TRISHA
12	11	M+15	SALZMAN	DALE
12	11	M	GUENTHER	TRACI
12	11	M	CALVERT	TONYA
12	11	M	EALEY	LEONARD
12	11	B	GRYS	STEVE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
11	10	M+30	DEPPERT	RENEA
11	10	M+30	LEACH	DEBRA
11	10	M+15	ADCOCK	SUZANNE
11	10	B	THOMPSON	YVONNE
10	09	M+30	CLARK	RYAN
10	09	M+15	THELERITIS	JEFF
10	09	M	GLICK	JEAN
10	09	M	DINKINS	JAMIE
10	09	M	KNIGHT	HEATHER
10	09	M	TOMLINSON	REBECCA
10	09	B+30	SCHLAPPI	STACY
10	09	B+15	SCHMIDGALL	LISA
09	12	M+30	FUNK	JULIE
09	08	M+30	STROPES	JANE
09	08	M+15	BITNER	SHELLY
09	08	M	LYSTILA	MEGAN
09	08	M	LYDIC	AMY
09	08	M	CUMMINGS	CARRIE
09	08	M	MARVIN	CALENE
08	07	M+30	BOLKS	TERESA
08	07	M+15	HILLMAN	SUSAN
08	07	M	DICKINSON	MOLLY
08	07	B	LUGEANBEAL	ANGELA
07	07	M	CRAIG	TRACI
07	06	M+15	SCHROFF	A.J.
07	06	M	RIMINGTON	JILL
07	06	M	MARTIN	TONYA
07	06	B	BOEHLE	SAMANTHA

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
07	0506	M+30	RITCHASON	MICHAEL
06	05	M+30	STEPHENS	CATHERINE
06	05	M+30	SLAGLE	STACY
06	05	M	FRYMAN	KIMBERLY
06	05	B+15	KARMENZIND	KRISTY
06	05	B+15	ANTONINI	JULIE
05	04	M	LARD	MELISSA
05	04	M	BAXTER	JAMIE
05	04	B+15	SARFF	MARY JO
05	04	B	MCCARTHY	NATHAN
05	04	B	BASSETTE	DEBBIE
05	04	B	COCHRAN	ABBEY

**ISBE and NCLB Highly Qualified
MATH TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
32	31	M+30	DRAINER	JIM
25	27	M+30	BURDETTE	JIM
23.5	22.5	B+30	LABATT	DENISE
18	17	M	FOGAL	MARC
16	15	M+30	STICKLING	CRAIG
16	15	M	ERWIN	MELISSA
14	13	M	FOGAL	MICHELLE
13	12	M	ROIGER	ERIKA
12	11	M	GUENTHER	TRACI
05	04	B+30	FOWLER	JASON

**ISBE and NCLB Highly Qualified
SCIENCE TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
33	32	B+15	LASKOWSKI	WARREN
24	23	M+30	REES	DAN
19	18	M	WALRATH	CANDACE
14	13	M+30	LAUX	DAVID
14	13	B+15	WATSON	AMY
14	13	B	EDWARDS	DEBORAH
13	12	M	HEISEL	WILLIAM
12	11	M	GUENTHER	TRACI
09	08	M+15	BITNER	SHELLY
05	04	M	BAXTER	JAMIE

**ISBE and NCLB Highly Qualified
READING TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
37	36	M+30	COLE	PEGGY
30.5	29.5	M+15	GRAFELMAN	BRENDA
25	27	M	ISENBURG	SANDRA
24	25	M+30	ELLIOTT	LUCY
24	24.5	M+15	WALLINGER	PAMELA
24	23	B+30	STONER	LINDA
19	18	M+30	VANDYKE	LINDA
19	18	M+15	GRAY	MARIAN
18	17	M+30	ARNOLD	ANGELA
17	17	M+15	LINEHAN	JENNIFER
17	16	M+15	PETERS	TRACI
16	15	M	ERWIN	MELISSA
16	15	M	CASCIA	TIFFANY
15	14	M+30	LAWRENCE	LISA
15	14	M+30	WORNER	CINDY
14	13.5	M	UPCHURCH	NOELLE
14	13	M+30	HEATH	JENNIFER
14	13	B	EDWARDS	DEBORAH
12	11	M+30	BRUSH	ANGELA
12	11	M+30	CLARK	TRISHA
11	10	M+30	DEPERT	RENEA
11	10	M+30	LEACH	DEBRA
08	07	M+30	BOLKS	TERESA
08	07	M	QUINTILIANI	JANET
08	07	M	HAWKINS	KAMI
07	06	M+15	SCHROFF	A.J.

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
06	05	M+30	STEPHENS	CATHERINE
05	04	B	BASSETTE	DEBBIE

**ISBE and NCLB Highly Qualified
LANGUAGE ARTS
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
33	32	B+15	LASKOWSKI	WARREN
31	30	M+30	HEATON	NANCY
25	27	M+30	BURDETTE	JIM
24.5	24.5	M+15	SHOCK	MARY ELLEN
24	25	M+30	ELLIOTT	LUCY
24	24.5	M+15	WALLINGER	PAMELA
24	23	M+30	MCKENZIE	LISA
24	23	B+30	STONER	LINDA
22	21	B+15	HATHAWAY	LOIS
21	21	M	THOMPSON	MARY JANE
20	19	M	MELLOY	STACEY
19	18	M	WALRATH	CANDACE
18	17	M+30	ARNOLD	ANGELA
18	17	M	CARR	TERI
18	17	B+30	OESCH	MARJ
17	16	M+15	PETERS	TRACI
16	15	M	ERWIN	MELISSA
16	15	M	CASCIA	TIFFANY
15	14	M+30	LAWRENCE	LISA
15	14	M+30	BOLLINGER	ANGELA
15	14	M+15	DENNING	DEBRA
15	14	M+15	HARDING	SHERRY
15	14	M	WIEGARDT	CRAIG
14	13.5	M	UPCHURCH	NOELLE
14	13	M	FOGAL	MICHELLE
14	13	B+15	WATSON	AMY

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
14	13	B	EDWARDS	DEBORAH
13	12	M+30	WARNER	KELLY
12.5	11.5	M+15	JACOBS	MONICA
12	11	M+30	BRUSH	ANGELA
12	11	M+30	CLARK	TRISHA
12	11	M+15	SALZMAN	DALE
12	11	M	GUENTHER	TRACI
12	11	M	CALVERT	TONYA
12	11	M	EALEY	LEONARD
11	10	M+15	ADCOCK	SUZANNE
10	09	M+15	THELERITIS	JEFF
10	09	M	TOMLINSON	REBECCA
10	09	B+30	SCHLAPPI	STACY
09	08	M+30	STROPES	JANE
09	08	M+15	BITNER	SHELLY
09	08	M	LYSTILA	MEGAN
09	08	M	MARVIN	CALENE
08	07	M+15	HILLMAN	SUSAN
08	07	M	QUINTILIANI	JANET
08	07	M	DICKINSON	MOLLY
08	07	B	LUGEANBEAL	ANGELA
07	06	M+15	SCHROFF	A.J.
07	06	M	RIMINGTON	JILL
07	06	M	MARTIN	TONYA
07	06	B	BOEHLE	SAMANTHA
06	05	M+30	STEPHENS	CATHERINE
06	05	M+30	SLAGLE	STACY
06	05	M	FRYMAN	KIMBERLY
05	04	M	BAXTER	JAMIE
05	04	B+15	SARFF	MARY JO
05	04	B	BASSETTE	DEBBIE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
05	04	B	COCHRAN	ABBEY

ISBE and NCLB Highly Qualified SOCIAL STUDIES TENURED SENIORITY LIST FINAL December 1, 2008

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
32	31	M+30	DRAINER	JIM
31	30	M+30	HEATON	NANCY
30	29	M+15	JANS	STEVE
25	28	M	FITZANKO	STAN
25	27	M+30	BURDETTE	JIM
24.5	24.5	M+15	SHOCK	MARY ELLEN
24	23	M+30	MCKENZIE	LISA
22	21	B+15	HATHAWAY	LOIS
21	21	M	THOMPSON	MARY JANE
20	19	M	MELLOY	STACEY
20	18	M	VANDESCHRAAF	CARY
19	18	M+30	LINK	BILL
19	18	M	WALRATH	CANDACE
18	17	M+30	ARNOLD	ANGELA
18	17	M	FOGAL	MARC
18	17	B+30	OESCH	MARJ
17	16	M	BELLROSE	BECKY
16	15	M	ERWIN	MELISSA
16	15	M	CASCIA	TIFFANY
15	14	M+30	BOLLINGER	ANGELA
15	14	M+15	DENNING	DEBRA
15	14	M	WIEGARDT	CRAIG
14	13.5	M	UPCHURCH	NOELLE
14	13	M	GREEN	MATT
14	13	B+30	JACOBS	JOHN
14	13	B+15	WATSON	AMY
13	12	M+30	WARNER	KELLY

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
13	12	M	ROIGER	ERIKA
12.5	11.5	M+15	JACOBS	MONICA
12	11	M+30	BRUSH	ANGELA
12	11	M+30	CLARK	TRISHA
12	11	M	GUENTHER	TRACI
12	11	M	CALVERT	TONYA
12	11	M	EALEY	LEONARD
12	11	B	GRYS	STEVE
11	10	B+15	BURKS	KEVIN
10	09	M+30	NORMAN	JOSH
10	09	M+30	CLARK	RYAN
10	09	M+15	THELERITIS	JEFF
10	09	M	TOMLINSON	REBECCA
09	08	M+15	BITNER	SHELLY
09	08	M	LYSTILA	MEGAN
09	08	M	CUMMINGS	CARRIE
09	08	M	MARVIN	CALENE
08	07	M	DICKINSON	MOLLY
08	07	B	LUGEANBEAL	ANGELA
07	06	M+15	SCHROFF	A.J.
07	06	M	MARTIN	TONYA
07	06	B	BOEHLE	SAMANTHA
06	05	M+30	SLAGLE	STACY
06	05	M	FRYMAN	KIMBERLY
06	05	B+15	KARMENZIND	KRISTY
05	04	M	BAXTER	JAMIE
05	04	B+30	FOWLER	JASON
05	04	B	BASSETTE	DEBBIE
05	04	B	COCHRAN	ABBIE

**ISBE and NCLB Highly Qualified
INDUSTRIAL ARTS
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
33	32	B+15	LASKOWSKI	WARREN
30	29	M+15	JANS	STEVE

**ISBE and NCLB Highly Qualified
ART - TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 10	SALARY LANE	LNAME	FNAME
14	13	M+30	LAUX	DAVID

**ISBE and NCLB Highly Qualified
VOCAL MUSIC TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
24	23	M+30	MCKENZIE	LISA
24	23	B+30	HAYS	DIANA
22	21	M	JANSSEN	KATHERINE
18	17	M	SMITH	DEBORAH
09	08	M+30	STROPES	JANE
07	06	M	RIMINGTON	JILL

**ISBE and NCLB Highly Qualified
INSTRUMENTAL MUSIC
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
22	21	M	JANSSEN	KATHERINE
08	07	M	BILLNER	MARY

**ISBE and NCLB Highly Qualified
 PHYSICAL EDUCATION
 TENURED SENIORITY LIST
 FINAL December 1, 2008**

SENIORITY	YRS IN 10	SALARY LANE	LNAME	FNAME
33	32	B	NORMAN	JERRY
25	28	M	FITZANKO	STAN
24	25	M+30	ELLIOTT	LUCY
23	22	M+30	HALLAM	CANDICE
22	21	M	KING	STARR
20	18	M	VANDESCHRAAF	CARY
11	10	B+15	BURKS	KEVIN
11	10	B	THOMPSON	YVONNE
08	07	B+15	ONKEN	CHRIS

**LEARNING BEHAVIOR SPECIALIST I
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
31	30	M+15	BRUCKER	CINDY
30.5	29.5	M+15	GRAFELMAN	BRENDA
30	29	M	WAXLER	NANCY
29.5	28.5	M+15	PEFFER	ROBYN
25	30	B+15	WERNER	S. SUE
25	27	M	ISENBURG	SANDRA
25	24	B+30	ROEPENACK	JILL
24.5	24.5	M+15	SHOCK	MARY ELLEN
24.5	23.5	M+15	HARRIS	LINDA
24	23	M+30	LEGGE	KAREN
23.5	22.5	B+30	LABATT	DENISE
22	21	B+15	HATHAWAY	LOIS
21	21	M	THOMPSON	MARY JANE
21	20	M+30	MILAM	NANCY
21	20	M+15	STIEN	ELAINE
21	20	M+15	GAMBETTI	STACIA
18	17	B+30	OESCH	MARJ
17	16	M	HAGEN	TERESA
16	15	B	FLANNIGAN	ANGELA
13	19	B	MACKAMAN	KATHLEEN
13	12	B+30	GRAY	JACQUELINE
12	11	B	GRYS	STEVE
10	09	M	EALEY	AMBER
10	09	B+30	SCHLAPPI	STACY
10	09	B+15	STURCH	KARI
10	09	B	LORENZO	JEANA
09	08	M	CUMMINGS	CARRIE

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
07	06	M	ARTTUS	JULIE
07	06	B+15	ANDERSON	CAROLYN
06	05	M+15	WHALEY	RUTH
06	05	M	STETLER-CARAG	ANGELA
06	05	B	JENSEN	MEGAN
05	04	M	NOURSE	ELIZABETH

**SPEECH and LANGUAGE PATHOLOGIST
TENURED SENIORITY LIST
FINAL December 1, 2008**

<u>SENIORITY</u>	<u>YRS IN 108</u>	<u>SALARY LAN</u>	<u>LNAME</u>	<u>FNAME</u>
8.5	7.5	M	JAMES	JENNIFER
24	23	M+30	HENDRICKSEN	CAROL
18	07	M	RYAN	LIZ
16	15.5	M+30	PAULSEN	KELLY
13	12	M+15	BONNETT	JANA
11	10	M	THELERITIS	ANGELA
09	08	M+30	FRANKLIN	JOSEPH
05	04	M	SAAL	JENNIFER

**COUNSELOR
TENURED SENIORITY LIST
FINAL December 1, 2008**

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
36	35	M+30	KENNEDY	DIANE
25	27	M+30	BURDETTE	JIM
23	22	M+30	HALLAM	CANDICE
21	21	M	THOMPSON	MARY JANE
16	15	M+30	STICKLING	CRAIG
16	15	M	MARAS	JULIE

SOCIAL WORKER TENURED SENIORITY LIST

FINAL December 1, 2008

SENIORITY	YRS IN 108	SALARY LANE	LNAME	FNAME
31	30	M+30	HODGSON	CLARINDA
12	11	M+30	USELTON	DIANA