



## COMMUNICATIONS COMMITTEE

Thursday, February 21, 2008  
6:00 p.m. – Board Conference Room

### Communications Committee Closure Statements 02.21.08

#### Education Association of Pekin members present:

|             |                         |                        |
|-------------|-------------------------|------------------------|
| Jim Drainer | Donna Brantley [absent] | Linda VanDyke [absent] |
| Vickie Koch | Cathy Powell            | Jamie Dinkins          |

#### Board of Education/District Administration members present:

|                       |                        |              |
|-----------------------|------------------------|--------------|
| Chris Spanos [absent] | Karen Frazier [absent] | Linda Harris |
| Bill Link             | Stan Fitzanko [absent] |              |
| Marc Fogal            | Matt Green             |              |

The meeting was convened at 6:00 p.m. and facilitated by Association President Drainer and Superintendent Link. The meeting was adjourned at 6:42 p.m.

#### Discussion Items

##### A. IRS Requirement for Deferred Compensation

Association President Drainer, Superintendent Link and Business Manager Wilkinson will meet to discuss the different options regarding the IRS requirement for deferred compensation which involves the payment of employees over 24 pays. This payment of 24 pays is a negotiated benefit. A report will be presented at the next Communications Committee meeting of the different options available to resolve this issue. Since this is new law, Association President Drainer shared that the Association has an interest in discussing how this law affects the contract and options that could be implemented to address the change in law. The Communications Committee would be the vehicle used to discuss and resolve any new laws that may affect the language of the contract.

##### B. School Security

Association President Drainer shared an incident that took place at one of the buildings regarding a breach of security. Association President Drainer, Business Manager Wilkinson and Manager of Facilities, Memken will meet and discuss security issues starting with the two largest buildings in the district. The principals at Washington and Wilson will also be involved with the discussion. A report of their findings will be shared at one of the next Communications Committee meetings.

### **C. For Resolution**

Director of Human Resources Harris and Association President Drainer shared the Memo of Understanding, Article V: Evaluation of Certified Employees. All members of the Communications Committee agreed with the proposed changes to the language of Article V. The Board of Education will be presented with the Memo of Understanding, Article V: Evaluation of Certified Employees at the board meeting on Monday, February 25, 2008 and asked to approve the memo.

### **D. Pending Resolution**

1. None at this time

### **FYI [For Your Information] Topics**

1. Superintendent Link shared the draft 2008-2009 School Year Calendar. The calendar will be voted on at the Board of Education meeting on Monday, February 25, 2008.

### **BOE Agenda Review**

Superintendent Link reviewed the agenda for the February 25, 2008 BOE meeting.

The next Communications Committee meeting will be Thursday, March 13, 2008 at 6:00 p.m.