

MEMORANDUM OF UNDERSTANDING

The Education Association of Pekin and the Pekin Public School District 108 Board of Education agree to the following changes regarding MEMO OF UNDERSTANDING: Article VII: Compensation and Fringe Benefits in the 2007-2012 Contract:

Add the paragraphs below to Article VII of the Agreement between Pekin Public Schools District #108 and Education Association of Pekin IEA/NEA 2007 – 2008 through 2011 – 2012

ARTICLE VII: COMPENSATION AND FRINGE BENEFITS

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- 7. The District will pay eligible teachers \$100 for each credit hour of professional development academy course work completed. Eligible employees are defined as those in the BA30 or MA30 columns of the salary schedule and not in a degree program. Credit hours shall be defined as one (1) hour completed for every fifteen (15) clock hours of direct instruction.
- 8. The District will pay a stipend equivalent to \$56 to any support staff employee required to take District provided course work outside regular work hours.

PEKIN PUBLIC SCHOOLS
DISTRICT 108

EDUCATION ASSOCIATION OF PEKIN
IEA/NEA

By: *[Signature]*
Title: *Board President*
Date: *Oct. 15, 2007*

By: *James Draimer*
Title: *President of EAP*
Date: *10/29/07*