

District 108 Budget Reduction Feedback Survey Summary

Surveys Submitted: 165

1 = Cut First - 5 = Cut Last

"Things" Summary

Data	Total
Average of Board Holiday Reception	1.2
Average of Travel/Expense (Supt. Office)	1.5
Average of Travel/Expense Allowance (Business Office)	1.5
Average of Professional Conferences & Memberships (Business Offices)	1.5
Average of Board Professional Memberships	1.6
Average of Board Professional Conferences	1.6
Average of Staff Relations (Human Resources Office)	1.6
Average of DILT Budget (Human Resources Office)	1.6
Average of Professional Membership (Supt. Office)	1.7
Average of Board Supplies & Materials	1.7
Average of Professional Development Purchased Services (Human Resources Office)	1.7
Average of Professional Registration (Supt. Office)	1.7
Average of Dues & Memberships (Asst. Supt. Office)	1.7
Average of General Supplies for Professional Development (Asst. Supt. Office)	1.7
Average of Attrition	1.8
Average of Summer Installation of Technology (Technology Department)	1.8
Average of Professional Texts (Supt. Office)	1.8
Average of District Wide Professional Development (Human Resources Office)	1.9
Average of Equipment (Asst. Supt. Office)	2.0
Average of ITBS & CogAT Testing (Asst. Supt. Office)	2.0
Average of General Supplies for Instruction (Asst. Supt. Office)	2.0
Average of District Printing - Calendar Production (Human Resources Office)	2.0
Average of Technology Purchased Services (Technology Department)	2.1
Average of Purchased Services (Special Education Office)	2.1
Average of Equipment (Business Office)	2.1
Average of Software Supplies & Data Processing Services (Business Office)	2.1
Average of Print Services for Forms (Business Offices)	2.1
Average of Substitutes (Special Education Office)	2.1
Average of Technology Hardware Purchases (Technology Department)	2.3
Average of Use Title I Carryover (Asst. Supt. Office)	2.3
Average of Supplies & Materials (Special Education Office)	2.4
Average of Capital Expenses (Special Education Office)	2.5
Average of Reading Recover Site & Certification	2.5
Average of Building Supplies, Materials, & Textbook Allocations	2.8

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"People" Summary

Data	Total
Average of Administrative Reduction (Central Office - NCLB Coordinator)	1.5
Average of Administrative Salary Concessions	1.6
Average of One Learning Consultant Position	1.9
Average of Cost of Classified Substitutes	1.9
Average of Building Web Masters	1.9
Average of Two Jr. High Office Clerk Positions	2.2
Average of Two Intermediate 5.75 Learning Center Assistant Positions	2.3
Average of Food/Ancillary Positions to Maintain Budget at 03/04 Level	2.4
Average of Half Time Reading Recovery Teacher	2.5
Average of Two Intermediate Teaching Positions	2.6
Average of Four Intermediate Connections Teachers	2.6
Average of Ten Title I Teaching Assistants	2.8
Average of Jr. High Industrial Technology	2.9
Average of Two Counselors	3.0
Average of Orchestra/Suzuki, Band, & Extra-Curricular Programs	3.6

Count of Position		
Position	Total	%
Administrator	1	0.6%
Assistant	6	3.6%
Non-Parent Community Member	20	12.1%
Other	12	7.3%
Parent	69	41.8%
Secretary	1	0.6%
Teacher	55	33.3%
Assistant Principal	1	0.6%
Grand Total	165	

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1	Teacher	The tech department should be shuttered to save dollars and improve learning. Students, especially the younger ones, need their eyes and minds in books and materials, not video screens.	KEEP THE COUNSELORS, ELIMINATE ALL THE LEARNING CONSULTANT POSITIONS. COUNSELORS HELP CHILDREN DIRECTLY, LEARNING CONSULTANTS DO LITTLE TO HELP STUDENTS.	THE TEACHING STAFF TAKES IT ON THE CHIN AGAIN. NOT ONE ADMINISTRATIVE STAFF WAS NOT REDUCED AT ALL SINCE THE INDIVIDUAL WHO IS LEAVING THE NCLB POSITION WILL BECOME A PRINCIPAL. THERE IS AN ABSENCE OF EQUITY IN THE CUTS.	ELIMINATE ALL LEARNING CONSULTANT POSITIONS. RE-ORGANIZE THE DISTRICT TO ELIMINATE ADMINISTRATIVE POSITIONS. SHUTTER THE TECH DEPARTMENT. USE THE DISTRICT'S RESERVES TO MAINTAIN COUNSELING POSITIONS.
2	Teacher	always hard to choose	Hate to eliminate gifted when we spend so much at the other end of the spectrum...we need to maintain balance. Too bad the gifted program can't have even half the funds that go to special ed! Who are the future leaders of our country?	0	In light of the magnitude and difficulty of this task, I thank you for making these tough decisions. All options that I can think of have received careful consideration.
3	Teacher	0	0	0	0
4	Teacher	0	How about having the administrators helping to pay for their own insurance? Most other businesses expect their administrators to pay at least something.	Music is a part of the school day and studies show students involved in Suzuki and band do better academically. Please consider ways to keep music. It is and has been a drawing board for people to move to our district to receive a quality education.	0
5	Teacher	0	Being a former substitute I completely agree with the proposal of having the subs be put in classrooms if at all possible. I disliked not having a classroom to teach while subbing.	I truly understand the scope and sequence of the proposed budget cuts. It is unfortunate, but necessary.	Many teachers pay upwards of \$500 or more a month. These teachers struggle to make ends meet. It is frustrating knowing that the adm. is making 2-3 times more than many teachers. Yet, the adm. is still reaping the benefits of free insurance. Solution?
6	Parent	0	0	0	0

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7	Other	Nix the snacks at the grade level meetings after school.	Do we still employ a high school tech intern? The years of "fluff" are gone. I think we need to look at the whole Human Resource office and see if we can give that responsibility to someone else since projected enrollment is down, thus staff is down.	A "pool" of classified subs is a good idea, coordinating that daily would be the problem, you need someone on their toes for that! How effective are the Parent Coord positions? (NCLB mandated, I know)	0
8	Teacher		0	0	For those of us who travel, I'd be willing to not be reimbursed for gas mileage. I'd rather forfeit my gas reimbursement, and keep my job.
9	Teacher	0	eliminate web masters-give job to LC assts & keep LC people in the 2 largest bldgs. At Wilson the LC asst is very web Eliminate the paid parent coordinators at \$1000 each before you eliminate staff Don't eliminate Title and LC assts who actually already have 60 college hours, & meet NCLB standards when you have 'personal' assts who aren't on the firing line who	0	0
10	Other	0	0	0	0
11	Teacher	0	What a shame that we are at this point.	None	None
12	Assistant	0	I don't think the two Learning Center aides should be cut either. We need these people to meet our needs. I know one of the cuts would come from Wilson's Learning Center and I think your making a BIG mistake. Cutting aide jobs is just a drop in the bucket.	0	Have you thought about cutting the teachers in the Learning Centers and putting two aides in there to run them? That would sure save some money.

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13	Secretar y	Hopefully the cuts can be temporary re implement when things turn back around.	Yesterday you stated Connections keeps the other class sizes lower, however, I feel that segregating these students out of the regular population is not beneficial to those students or their classmates.	Thank you for not favoring one Extra- Curricular program over another. If one or more has be cut then they all have to be. I do not wish to see this but understand the need.	As for going to K-4 & 5-8, GREAT. Currently, students are split from friends after grade 3 to a large school where the chances of being with remaining friends are slim. It is not the 108's job for kids to make friends but why make it harder for them
14	Teacher	0	0	0	0
15	Adminis trator	0	0	0	0
16	Parent	0	0	0	0
17	Teacher	0	0	Am disappointed that music is included with sports in "extra- curricular" activities. Feel that music "reaches" more students and is more important than the sports	Separate music from sports programs
18	Parent	0	Study after study have proven that participation in music programs benefit society, the schools, the development of above average intelligence, and allow for a firm base to be successful in life	0	Incorporate unincorporated areas of town to increase the tax base. Merge the two school districts into one and end the doubling of resources needed to keep two distinct entities.
19	Teacher			0	Could the (22 or so) administrators pay for their own health insurance as the staff members do? That amount could help reinstate 2 teachers or counselors
20	Assistan t	0	I really have a problem with cutting aides. We don't make a lot of money and with NCLB, we are a bargain. I also feel that the two Learning Center aides in the middle building need to stay also	0	I think we need more off the upper end, instead of cutting jobs that don't pay enough now.
21	Parent	0	0	0	0

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22	Parent	I can't believe that DILT ever had \$10,000. in the first place! How much money is left for travel/hotels/meals?!?!	I think 108 does an outstanding job educating children. However, I believe it is extremely top heavy! Please cut people costs from the top down. Keep class sizes as small as possible-they are getting quite large already. KEEP MUSIC ART PE & Title I	Please DO NOT have a 5-8 building!	I think Pekin teachers are out of their classrooms way too much for professional development. I don't care how good the sub is, having the teacher in the room is the best. Pay stipends for summer/after school.
23	Parent	0	0	0	0
24	Teacher	0	It is frustrating to see the salaries of administrative positions and watch the vital "little people" let go.	Special education assistants are vital to the program. How will federal guidelines be upheld if there are not enough assistants? We are going to have enough problems filling the positions once the ones who are not highly qualified are let go.	0
25	Parent	0	0	Extra-Curricular activities need to stay. They give kids self-esteem. They also keep kids out of trouble. The youth of today don't need their fun to be taken away.	0
26	Parent	0	0	We do without so that our daughter has what she needs.I expect the same of this district.Some things you cannot put a price tag on. like music.	Why do we have two districts for Pekin? Surely a great savings could come from combining Dist. 108 and 303.
27	Parent	0	0	0	0
28	Parent	Anything we take away from our kids is a mistake. They will lead this town, county, state and country in a few years.Do we really believe taking things away is the answer.	I have 2 kids in band. I cannot even believe you have considered taking these activities. Not only have we sacrificed to buy instruments but made sure they were there. My kids came from school Fri. upset you couldn't imagine.	parent involvement.If this budget goes through in a few years,Pekin High would be affected. No band, choir, or kids even interested to play sports. I have a child with severe ADHD...if it had not been for band he wouldn't have learned responsibility	0

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29	Teacher	It was really difficult!	I agree with keeping "people" over "things" I feel confident you are doing what is right in cutting extra curricular activities. This is the only way the people of Pekin will support a referendum	0	0
30	Teacher	0	0	0	0
31	Other	0	problem 43 in th estimated savings category-you put \$0.	washington school wastes money	0
32	Teacher	We need to be aware that Broadmoor's student population is going to be significantly expanding next year. I believe that the BJHS allocated budget should reflect that more kids will need to be supported	RE Jr. High L.C. and Learning Consultants:Why in the world would we cut people who DIRECTLY teach students and save those who spend the majority of their time in offices away from kids??	I hope that everyone will remember that teachers took a very minimal salary increase at the beginning of this contract and not look to us to follow suit with the administrators.	0
33	Parent	eliminate DILT completely. Board/administration retreats should stay in Pekin, preferably at a school.	People can accomplish a lot more than "things". Extra-curricular activities are important to Pekin.	We must be fair to ALL students-gifted to special ed.	It must have been difficult to determine what must be reduced/eliminated. Are there contingency funds that can be tapped? What would be reinstated (people, things) if money became available? How would this be determined? Sell James Field to Park District.
34	Teacher	I think these are all good reductions. It seems as though some things could be reduced more.	For being a people oriented district, it seems as though the majority of the items being cut are people. I would think more things could be cut before people		
35	Parent	0	0	0	0
36	Teacher	There are no easy answers here, obviously. I hate to see the district lose ground in technology when it was once the leader. On the other hand, it's easy to let the annual Christmas reception go.	I hate to see the gifted teachers, teacher assistants, classroom teachers, and counselor positions eliminated. I can't imagine Wilson School next year without our counselor in the building. What a shame - a great loss for the students and staff alike.	What grants are being worked on that could potentially reinstate any of the people or things listed above?	0

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37	Parent	0	The band, orchestra and connections are what make 108 stand out. 108 has always been "head and shoulders" above those other districts in this area. With these cuts, 108 becomes just like any other school district in the area.	Cuts like this happened in the 80's and were a blow to the community. The programs came back but it took a long time to rebuild then. We should learn from history and work at keeping the quality we have now.	The district should work on enlisting more volunteer help from the community. People are willing to help, they just need to be asked. Areas of technology, food service/lunchroom and playground help.
38	Parent	Please make every possible effort to continue reducing things that least affect classroom learning.	With regard to band/extra curricular activities, reduce not eliminate if at all possible.	Difficult times call for creative ideas. Continue to look beyond the obvious.	Parent coordinator positions are being way under utilized and should be cut if possible.
39	Teacher	0	0	Our PPfep program has helped to bring children to the point that they can learn and benefit from all our district has to offer. Eliminating this would be a horrible disservice to our community	0
40	Teacher	0	0	0	0
41	Teacher	Couldn't Reading Recovery certification be retained through ISU? This is really worth the money.	Couldn't web design be done during school hours as a part of LC teachers' job? Title I used to be admin. by a small school principal (Sunset.) Eliminating counselors is scary. There are MANY disturbed children out here	The value of professional develop. has been a strength of 108 in the past. Make this a priority to bring back ASAP.	What about the PDS? We don't have the positions to hire any of these interns anyway.
42	Parent	0	My husband and I are greatly distressed by the changes coming to Dist. 108 I know these changes have been agonized over and have not been taken lightly	Please reconsider eliminating the extra-curricular activities and the certified teachers.	Eliminating two districts in the city the size of Pekin. We are paying double administrative salaries.
43	Parent	I answered in light of our need to cut. If there were no need, some of these are very worthy items, that I would be in favor of retaining, specifically the technology and classroom supplies related items.	Extra-curricular? Sports. a lot more parents opposing this if you were saying 'no boys basketball', etc. Get specific on this one. Websites: this is a tool I use weekly, and would hate to see go away. Hopefully some volunteers would step up?	Administrative salary cuts and position cuts #1 priority. Teachers waiting for rare openings would be willing to step up even with the reduced salaries. Specifically, the Jefferson principal could not be more ill suited to his current position	Paying higher fees for sports and such is acceptable to me, as long as there are some funds to cover the student who truly can not afford these fees. I'd much rather pay \$100 a semester than see band go away, for example.
44	Teacher	0		0	0

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45	Non-Parent Community Member	0	0	0	0
46	Parent	0	0	0	0
47	Teacher	0	0	0	0
48	Teacher	0	Some administrative jobs should be eliminated too.	0	0
49	Parent	0	As a parent and an assistant I do not see how teachers can effectively teach in their classrooms without the help of an assistant or aide.	When it comes to eliminating extra curricular activities, I do not advise this. There are so many children in activities including band, orchestra, sports, volleyball, cheerleading, poms, baseball etc.	none
50	Assistant	reduce more L.consultants/back2class.Would rather see art/music go before jr high sports tho	keep lc asts use as webmstrs during regular hours.Their hourly pay much less than %by cert.teachers	I thought parent coord's got a stipend-eliminate? If admin,classrm,LC, &Assts all getting cuts, why not music & art	don't close a bldg.Consider having assts run LC's again. Did in past-they can run lib & have clsrn teach.there when leading lab progr's to legally cover
51	Teacher	0	0	0	0
52	Non-Parent Community Member	0	0	0	0
53	Assistant	0	0	0	0
54	Non-Parent Community Member	0	0	0	0

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55	Parent	0	0	0	Is fair that we were not given any warning as to cuts. Not given any chance to raise money for extra-curricular act. were not given choice as to if we were willing to pay more for these activites. Thought we lived in a democracy not a dictatorship
56	Non-Parent Community Member	0	I don't think it is so much people we need to cut, but all the extra things they do as business expenses/training/etc. Keep staff! Maybe stop paying big bucks to Principals/Superintendents etc	0	0
57	Teacher	0	Eliminating assistants that work directly with children contradicts NCLB goals. The Learning Center aide needs more child contact, less book filing	For NCLB, keep appropriate number of Reading Recovery teachers to meet the needs. Keep the PFEC classes (NCLB, too). Keep as many assistants as possible	Future: redistrict, close a school, revamp learning centers (assistants instead of certified staff).
58	Teacher	I stand in full support of the superintendent's recommendations. He has welcomed input from all those willing to give it. I trust his judgment and his intent to do what's best for all children in District #108.	When reducing personnel, the least amount of impact on children is the goal. Teaching children to read, write, and to solve problems is first, all else is secondary. Our superintendent understands this fully and I support his recommendations	Sometimes the loudest voices of protest represent only the fewest of constituents.	As long as we continue to do what is best for children in our District, we continue to do the right thing.
59	Teacher	0	0	I appreciate the long hours put in to make these difficult decisions. I fully support the superintendent. I hope the Board listens and follows through on his recommendations	0
60	Teacher	0	0	I appreciate the long hours put in to make these difficult decisions. I fully support the superintendent. I hope the Board listens and follows through on his recommendations	0

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61	Non-Parent Community Member	0	0	0	0
62	Teacher	0	0	0	Lease James Field
63	Non-Parent Community Member	Teacher's should have what they need in the classroom to provide quality instruction. Other "things" are expendable.	I feel strongly that eliminating enrichment programs shortchanges our children. To eliminate connections and other enrichment programs means that gifted and high achieving children will NOT be receiving an appropriate education under the law.	As for counselors, I suspect that the prevention and training counselors provide even the younger children will pay for itself in the long run, in addition to the benefits to those students who are in immediate need.	I believe similar savings could be achieved by closing one of the smaller schools, and redistricting the students -- and teachers -- to existing buildings with space available. I do not support eliminating early childhood programs.
64	Parent	0	Instead of eliminating all e/c activities, make each a profit center. JFL is a great example of a community run program always running in the black. I'm not suggesting each become literally comm. run, but instead each would have a comm. leader.	Each program would find a way to pay for itself. I do not want to lose the school affiliation. It's important for Jr. high band continue to be the jr. high band. And, the rivalry of Edison and Broadmoor basketball continues.	These traditions should be continued. I'm a parent willing to pay a "user fee". I expect that some sport are actually money makers for the school via gate fees and refreshment sales. I'd also suggest pursuing corporate sponsorship.
65	Teacher	0	0	0	0
66	Parent	0	I hate to see jobs lost, but if it can be done without reducing services, and if the reductions EXCLUDES enrichment type programs, I would reluctantly go with it.	I do not wish to see any "advanced" teaching services to these kids reduced.	I have skills at fixing computers, and would be willing to help keep the districts computers running, (at least at my son's school) Free of charge (labor wise). I'm sure there are other skilled people in the district with skills that could help.
67	Parent	0	0	I noticed you want to cut salaries and positions of teachers, but there are no salary reductions for the superintendent or board. Let's get real, this is about education not how rich the sptdnt. and board can get	We wonder why our children are so troubled, these years should be their building ground, through good teaching staff, extra curriculars, etc. You want to take that away. Take away from yourselves first

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68	Parent	0	0	0	Strongly consider tarring and feathering board member Dean Bacon and running him out of town on a rail.
69	Teacher	0	0	0	0
70	Non-Parent Community Member	0	0	I strongly oppose the elimination of the extracurricular activities, including band, suzuki/orchestra and sports. Please to not make March 15th "the day the music died" in Pekin	0
71	Teacher	0	Keep class sizes within guidelines, especially at primary.	If class sizes go up, then support people have to be available!	0
72	Parent	0	Band and orch are different than x-curr If they are cut, you loose tchrs, they are gone. Band could restart- strings never will. Some of the most successful pchs sports prog. aren't in JH Pekin will still do youth sports	Kudos for dropping the NCLB position. NCLB is a noble endeavor, but is sucking the life education when it becomes our primary concern or worry. Good teachers get the most out of children, not an onerous NCLB program	what bacon said about the ISU program makes some sense. If this would be a savings of 104k and student teachers would gladly come from other colleges and universities, perhaps we need to let go of this one.
73	Parent	0	I would like to see the results of the other districts that Superintendent White has "saved", and understand why he no longer works for any of those districts.	Families in the middle to high income level will leave Pekin, and no new families will take their places, so your tax income will decrease. This district could be overhauled and run more efficiently with the funds it already has	You're creating a knee-jerk reaction so that a referendum will be passed and the district can mismanage more of our tax dollars.
74	Parent	0	0	0	0
75	Parent	0	I wanted to talk in length about what the connections teacher had said Comment #3 dated 2/5/04 but you did not allow enough room. What a put down to all the non-connections teachers, students and their parents. She should be ousted for her comments!	0	0

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76	Parent	More emphasis could be placed on receiving training materials and training from the internet, as opposed to travel expenses to attend conferences and classes.	0	I think every effort should be made to keep the "extras" that the children enjoy now. This not only effects them, but also our community as a whole. If we have a suffering school district, this will be a determinant to new business and new home owners.	0
77	Assistant	0	0	0	0
78	Non-Parent Community Member	0	Try considering cutting salaries of ALL personnel starting at the TOP. This may help instead of cutting programs.	I think cutting programs before cutting salaries is a bad idea, just as it was a number of years ago when 108 cut all of the music, sports, etc. programs.	0
79	Teacher	0	I appreciate that you kept most teaching positions intact. Band is vital to continue, sports are not. Get rid of sports no matter how much grief you get.	0	0
80	Parent	Why can't new laws and regulations be made available to all state schools through a centralized web site that is accessible to school administrators and staff?	Eliminating Connections, band and athletics will have a devastating effect on the development of our children.	I can't support paying for certifications and professional development out of public funds at the expense of the educational and cultural development of the children.	0
81	Teacher	0	0	0	0
82	Non-Parent Community Member	Teaching can be done in many creative ways. In tight fiscal times everyone must cut back and this school district is no exception. Necessity is the mother of invention.	Much needed changes. I put children through the district. It is time to tighten belts and pull together and take on additional responsibilities in the district.	I would VERY MUCH be against any referendum to raise taxes. As all businesses District 108 needs to learn to be productive in lean times.	0
83	Parent	Why aren't there more cuts at the Administrative level? It's really impossible to suggest any other cuts without knowing exactly what is in the budget.	w/out music have higher drop-out, and higher disc issues. you are mistaken. (add'l from people) The additional money you 'save' by the line items will be replaced by poorer test scores, lower grades, and higher costs for additional resources being added for disciplinary measures.	Why, for example, do we have 2 disctricts in Pekin? Why do we need Ass't Superintendent? Why do we need Ass't Pricipal's? These cuts would assist by reducing administrative costs without cutting educational costs, teachers, or programs.	Administrative cuts & corporate sponsorship.

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84	Teacher	0	0	0	0
85	Parent	0	removing the extra curricular activities will not only current students but will result in people leaving the district and new people not moving in. I guess less students would reduce costs but less tax base will not help revenue.	0	I think we need to remove a majority of the school board. Dr. White has the odds stacked against him. The board and past Supt never planned for the future or operated in their means. All flash and no substance. I was impressed with Supt White Monday night
86	Parent	0	0	0	0
87	Parent	NCLB destroys "average child's" education No cuts for technology Items 5-10, effectively use the internet! item 14-if there's no money for programs, there's no room for carryover. 19-I NEED a school calendar. PLEASE KEEP PFEC!	K-3 classes are already too big. Choir or chorus would be a cheap alternative to orch, band and art and could be made available to all at every grade with only one or two teachers in the district.	Make use of parents! FREE & valuable resource: classroom assistants learning centers-libraries-recess-lunch-structured gym-extracurricular programs-as professionals w/ ties to corp. funding-grant writing-school fundraising=supported teachers/educated kids	Funding factory pays cash for recycling printer cartridges and cell phones. Box Tops for Educations (10cents apiece) to any school that collects them and mails them in. Encourage the parents and PTAs to get involved
88	Other	0	I question the effectiveness of a District 108 without 31 staff members next year.	I would just like to say that, I am appalled that the only issue the board has addressed is extracurriculars. I have been to every meeting, and have yet to hear one board member argue about any of the staff layoffs	I strongly agree that the learning centers need to be assessed next year on their effectiveness.
89	Parent	eliminate any paid stipends for family parent coordinators; Sell James field or any other property owned by district	I undrstn there are tchr who wrk w/ISU-let them go b4 assts & clsrn tchrs Why keep when not hiring new staff.laving off?	Why not return all LCnslt 2 clsrn Elimnt asst princpls over tchrs & assts.	keep LC assts,mk them do webmstr job drng schl hours.Wld still save\$over pyng clsrn tchrs a %?
90	Parent	0	0	0	0
91	Assistan t	Some of these things may need to be re-established in later years, but can be reduced until we get a referendum passed.	I believe that teachers and asstants most important to our future. Use reserves to maitain staff with direct student contact Extracur. be run under another organization coordinating with school and corporate sponsers. (Such as Union Mission)	0	Reduce administration positions and have them pay proportion of insurance costs as teachers do.

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92	Teacher	We need people and staff to work with children! We do not need things and stuff. We need to increase test scores with smaller groups of students and services that impact student learning.	0	0	0
93	Non-Parent Community Member	Students should always come first.	0	0	0
94	Other	sell james field,assume all bldgs also have individual budg's for things. Cut all by same small%?	elim asst princ's before teachers & others directly servicing kids	get all lrng cnslts back to class,reduce health workers budget?	get rid of ISU related jobs/no new hires of interns if others laid off don't close bldg tho,look what happened at W.Campus & Georgetown If reserves used save ed staff not sports
95	Other	0	0	0	0
96	Non-Parent Community Member	0	0	0	0
97	Parent	0	0	0	0
98	Parent	0	0	0	0
99	Other	0	0	0	How about looking into administrators paying for insurance like the rest of the employees do?I was not aware that administrators were not paying for dependent coverage as well. This change could add almost \$100,00 to the budget if my figures are correct.
100	Teacher	0	1. What does our learning consultant actually do? 2. Put the learning center teachers back into the classroom and leave the aids to run the learning center. Huge savings!	0	0

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101	Teacher	0	Feel extracurr. sports and extracurr. fine arts should be looked at separately. It is very likely that organizations in the community such as Boys/Girls Club, the Mission and the Park could fill the gap other sports also. (as is done with the JFL program)	0	0
102	Parent	0	0	0	0
103	Teacher	0	0	0	0
104	Parent	It seems that there is a lot of money being spent on trvel and conferences and parties ...these things should go way before anything to directly effect the children.	0	There is a rumor about the closure of Dirksen School. This would be a huge mistake given that it is one of the best schools in the country.DO NOT NOT CLOSE DIRKSEN	If broadmoor needs space ..Dirksen should be re-located with the current staff to another school..like Willow,My children went to Willow last year. In my opinion the education/treatment they recieved there is not even 1/2 of that recieved at Dirksen
105	Parent	I strongly feel that if cuts need to be made, programs and funds directed at the "professional development" of the board or administrators needs the be the FIRST to go	Why not eliminate the disctrict superintendent position?! Let the disctrict's principals form a governing committee and take over all duties now assinged to the superintendent	0	0
106	Teacher	0	PDS should be looked at for cutbacks--2 positions there is extra cost.	0	K-4 and 5-8 re-organization and a building closed needs to be implemented.
107	Other	If we do not stay intune to our statelaw we are more at risk of being out of compliance.	Counseling use the community resourses. web assistance use staff volenteer basis may need to assist educating to maintain web site. and help the pocket book for these activities. Grants could also be used	I feel Don White is doing trying to do what is best for our district and we need to stand behind him.	Keep the ability for staff to go to inservices and learning conferences however, stop milage, food reimbursements.
108	Other	0	0	Do not pay dependent health care for admin.	0

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109	Teacher	I wish there had been a category "Reluctantly Agree." We are cutting many valuable areas, but it would be irresponsible not to make these cuts.	We get a lot of "Bang for our Buck" with our assistants. We don't save much money by cutting them and the services they provide are extremely important. They support teachers and touch children. They make a difference	I appreciate the wisdom, thought, time and energy that Don White has put into these painful decisions.	Please don't raise class size, our kids need of so much individual help. Please don't cut the learning center teachers, the preschool program or counselors. I hate to see the extra-curriculars go, but tough choices have to be made
110	Teacher	33-elimination of RR site is not the same as recertification for RR teachers. This is necessary for RR teachers. If we do not recertify teachers, THERE WILL BE NO RR.	Without the NCLB coord. we will lose focus on Quality Improv. and panic as we all get closer to not making AYP. As a result, we may spend more money on band-aid type programs/issues, not on cost-effective long term improvement efforts.	I support closing the Pekin Read. Recov. Site and eliminating the T Leader position saving the district \$40,000. I do not support eliminating the affiliation fees we need in order to have Reading Recovery teachers. These are minimal in comparison.	Previous survey results from staff and administration indicate that not having Reading Recovery would not be a popular decision. We need to pay the recertification fees for teachers.
111	Parent	0	0	0	0
112	Parent	0	0	0	0
113	Parent	Several items could be reduced instead of eliminated (send fewer board mem/admin to conferences.Prof. Dev. is a great asset, but need to sacrifice in order to preserve more fundamental programs.	Tchers may have to take on more supp. staff responsibility.Don't list music programs with sports.Music enriches the education process in a way that sports do not	More sharing of resources and tech.Don't fully equip every classroom.Go back to a check out system for many items.Not having to share has been a nice organizational enhancement, but many dists do just fine with more sharing of resources	Classif. subs & ISU interns are newer organizational enhancements.Many dist. don't have them & do just fine.Look for other organiz. enhance that can be cut(learn cons).Look for cuts in preschool prog
114	Parent	0	I feel VERY STRONGLY that Connections, extracurricular and the counselors should not be cut. I'd like to say more here but I don't have enough space!	I understand that cuts need to be made and these are difficult decisions. But I am very distressed to think about Connections, extracurriculars and counselors being cut. I strongly urge you to find another way.	As difficult as it would be on my family's budget to pay more taxes, I would vote for a tax referendum if that was the only way to save these programs. I would also be willing to volunteer more in the schools (something I already do) if it would help
115	Teacher	I appreciate the creative ways some "things" have been eliminated or reduced.	0	0	0

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116	Non-Parent Community Member	0	0	0	I believe that we should consider closing Dirkson School. It doesn't seem wise to keep a school open for about 90 students. Children could be shifted around without causing too big of a classroom size
117	Non-Parent Community Member	0	How can you cut something as important as band and Suzuki? How will these children learn? Will people have to move away now in order for their children to receive a full education? Will this effect tax revenues and property values?	If you cut classes like band, in four years there will be noone to play in the high school band? Where will they learn to play if not in school? How will our kids compete in track, or basketball, or even band in hs if they do not start learning now?	I believe there has to be a way to eliminate administrative costs. \$375,000 has got to be found somewhere. Find it, please. Before Pekin becomes a ghost town full of old people and no young families.
118	Non-Parent Community Member	0	0	0	0
119	Parent	texts and published material,new laws/mandates, for the superintendant/assistant sup.- perhaps could be read online? As a nurse, I had to pay for my own prof. devop. class, although I received pay for the day of work sometimes.	No music/sports will affect comm. events which means less dollars in gas, food, hotel income.Extra-curr. keeps kids busy and out of trouble. Could no extra-curr. contribute to more teen pregnancy, more substance abuse, more crime?	Loss of extra-curr. has a ripple effect on students who are future citizens, District #303, our community, the city growth, and those who visit our city. Keep the counselors.	Sell unused property.Use a college that sends their student teachers to us for free.Do pre-school and Head Start programs duplicate each other?Increase activity fees a little each year(offer monthly payment option).More than one fundraiser/school Proj
120	Non-Parent Community Member	0	0	0	0
121	Parent	Our district is already ahead on technology and many companies make their employees pay for their own professional development. As with any budget some materials can be reduced without too much of a hardship on the people	Cutting extra-curricular activities will not benefit the district.People will relocate. Web-master duties can be taken over by students. I have 3 students involved in the Connection program and feel that this cut wouldn't make a huge difference	0	An increase in participation fees would a solution. Form a fund for low income children with business donations.Any parent who has had their child in lessons or activities outside of school pays greater costs than the school requires

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122	Teacher	0	We need more counselors not less.	0	0
123	Parent	In light of the POOR test results of students, the "things" don't seem to be helping. Reevaluating production is OVER DUE!	Unbelievable we have been paying almost \$100,000 for a coordinator for NCLB! By keeping the administrators and others from going on working trips, they can stay and do this work.	Music and sports are NOT bad. But REALITY is, they do so little for so few, they are not dollar worthy at this time. If parents want these programs then they should pay USER fees. These are NOT educational programs, but entertainment for a small group	Put more of your dollars into strengthening BASICS. Bells and whistles are not producing quality students, only providing unnecessary jobs. ///// I do APPRECIATE the opportunity to have input.
124	Teacher	0	I understand that cuts need to be made.The teachers need support. We can get by for awhile without"things" but the people support is essential.	0	0
125	Assistant Principal	0	0	0	0
126	Teacher	0	0	0	0
127	Parent	0	As a parent I believe the integrity of teaching and learning needs to be maintained.I have to trust that the "professionals" who are trained and paid to make these very difficult recommendations and decisions.	Before "shoot from the hip" sugestions are made carefully consider all relevant information. As a parent, voter, and taxpayer I insist on MORE CONSIDERATION OF WHAT IS BEST FOR ALL KIDS and LESS ON POLITICS. The vocal parents do not represent everyone!	0
128	Parent	0	Why not combine the two districts and get rid of some of the excess Administration. If you get rid of all the extra curricular activities and reduce the budget for books and teachers then why should we send our kids to Pekin	The only reason we have stayed in Pekin so long is because the school district was good but the way it is looking now we will be moving out of the area so our children can get a better education.	0
129	Teacher	0	0	0	0

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130	Teacher	0	The counselor cut will depleat an already limited resource. Primary pro-active counseling services will be eliminated totally. With all the emphasis on testing scores- has the emotional IQ of the child been forgotten?	0	0
131	Teacher	0	0	0	0
132	Other	0	0	0	0
133	Teacher	0	0	0	I believe the number of students in each classroom should be kept as low as possible. We all know students can receive more help in the smaller classrooms. It is very important now with Leave No Child Behind
134	Non-Parent Community Member	0	0	0	0
135	Parent	0	0	0	0
136	Teacher	PDS program could be eliminated. Breakfast program could be eliminated.	DO NOT eliminate extra-curricular programs!! They are incredibly worthwhile and go hand in hand with educating our young children!	Cut Administrative insurance benefits. We pay for our insurance-that is a luxury for the administrators, that we can no longer afford. Do not cut programs that will affect children, when we have a lot being spent on dependent insurance!	Do we really need the Human Resources position-technology coordinator's position, PDS positions? They were GREAT when we could afford them, but please don't cut programs for children OR teachers, when we have extra fluff in the administrative area
137	Teacher	0	0	0	0
138	Parent	0	Why were music "people" targeted and not athletic "people"?	Will Pekin be able to attract new families and businesses with absolutely no extracurriculars in our school systems?! Eventually we will have no more sports teams, concerts, etc	Using 1-year reserves and pushing for tax increase

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139	Non-Parent Community Member	0	0	0	0
140	Parent	0	0	Maybe a cost for the student to be in the extra activities,that will help with cost to continue the music/ baseball activities.	Maybe a group of voluteener parents for the computer support that is needed. Losing the choral and music is leaving a child behind! I have found that both of these extra activities has help my son with his syudies.
141	Parent	0	0	Where are the cuts to the sporting extra-curricular activities...sure is nice to cut band to save money, how much can we save if we cut football, baseball, basketball, or any other sports????	0
142	Teacher	0	0	0	0
143	Non-Parent Community Member	0	to many.	the district has waited to long to address the out of control spending spree.	learn to live with a ford budget instead of a lincoln.
144	Parent	0	0	0	0
145	Other	You came up with this list; I didn't.	Eliminate some administrators to save real money. Salaries for same are ridiculously high, especially for this area of the country. There are plenty of qualified educators who would love the jobs at half the salary	As a taxpayer I have to live within my income; so should the school district. Tighten your belt; I had to when I retired, and I now live on just slightly more than \$10,000 annually (before taxes!)	Taxpayers should be expected to pay only for basic education (three R's); extras such as band, sports, etc., should be paid for by parents through fees. I won't vote for a tax increase either
146	Parent	"Things" should go before people.	The music and Connections programs should not be cut. They are too important. If the Connections program is cut I will seriously consider moving my children (Willow and Wilson) to a parochrial school	0	0

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147	Parent	PTA fundraisers can help with needs in the individual building. Talent within District 108 can be used for inservices for free.	It is hugely unfair to leave the connections kids out in the dust... not only trying to eliminate thier program but many times their outlet ie music. "gifted" students should be given same "special" populations consideration as special education	0	The professional development school needs looked into... and reported on... if their can be cost savings report it... if there isn't a cost savings report it and kill the issue.
148	Parent	0	0	0	0
149	Parent	0	0	0	0
150	Parent	0	0	0	0
151	Parent	It is time for a tax referendum, my taxes are going up every year anyway. I do not have a problem supporting the schools.	Regarding 37...Why not partner with the high school and use the district's website maintenance as vocational training for high school students?	I think the assumption of limited enrollment growth is on target if cuts are made. This could cause a reduction of people willing to move to Pekin.	I didn't notice any sports being listed, if Suzuki/band is cut then so should sports. Sports can be participated in other ways, Boys club, mission, ect.
152	Parent	0	It is a huge mistake and loss to our community if they eliminate band and extra curricular activities at the junior high level!! This is a great opportunity for children! There have to be other ways to reduce costs!!!!	They need to start having schools that consist of grades K-4th and 5th- 8th grade. Eliminate some of the primary schools.	0
153	Parent	0	I fail to understand how professional certification under crisis management is necessary and should be the first thing on the table to go without any reservation.	Again, people run government and if people get on the band wagon with taking their jobs passionately things will fall in place.	I am perplexed by the lack of creativity and lack of options on the table by such highly educated and supposedly creative people. Isn't this the justification for such large salaries and staffing these offices?
154	Parent	Going to a black & white calendar seems appropriate. As with the substitutes, "employing" retired teachers should also be looked at. Does every school have a "permanent" sub?	0		Can you talk about consolidation with District 303?

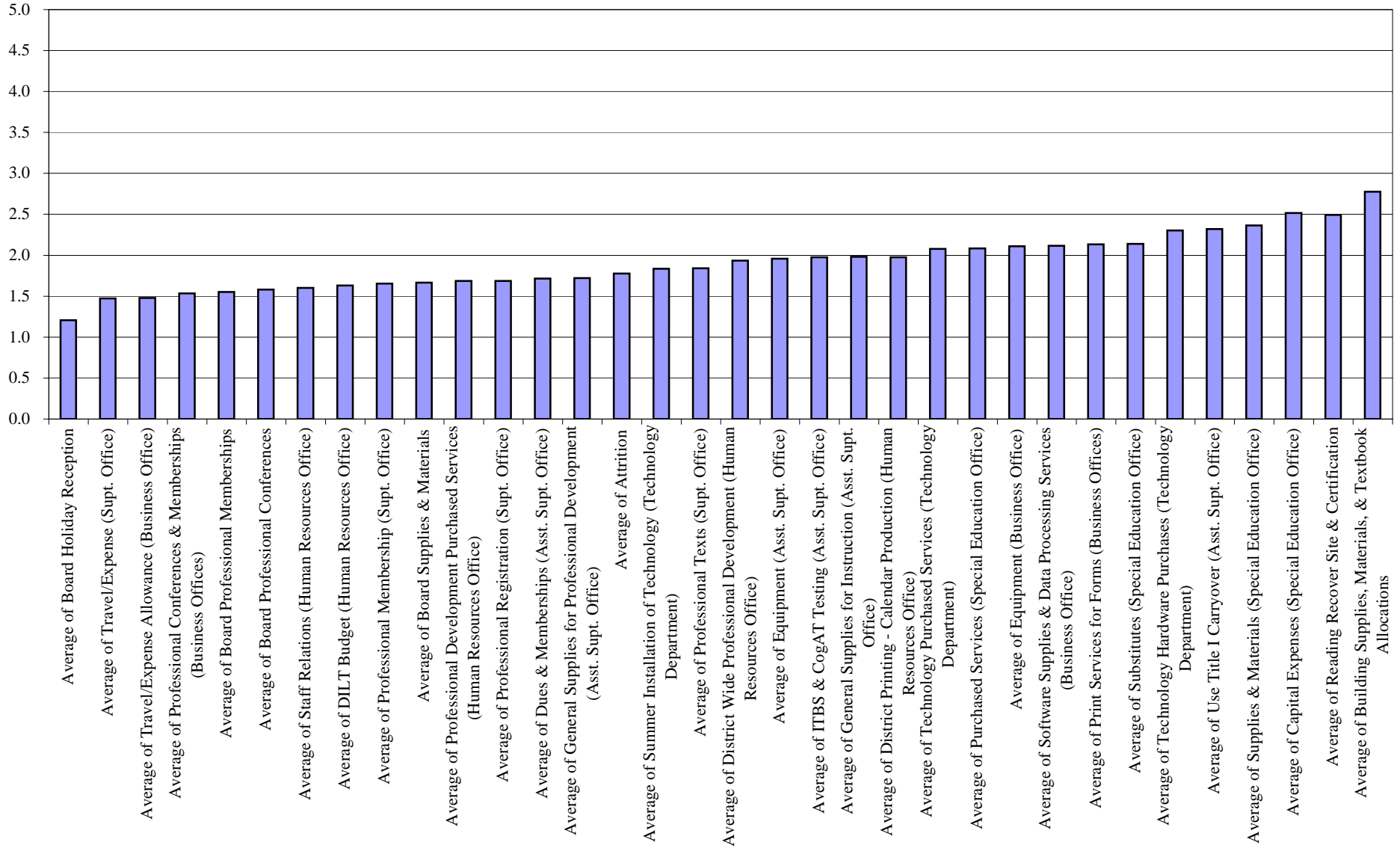
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155	Non-Parent Community Member	Many district administrators could be selective in the types of meetings to attend and pay their own way. I reluctantly agree with a number of reductions because I know this is a difficult process and cuts do have to be made.	Shame on our 6 figure salaried administrators for not taking a cut in pay other than future increases! It is more important for them to keep their salary and let others lose their positions.	These cuts will obviously restrict the abilities to comply with NCLB. How sad. Eliminating all instrumental programs will have a very negative and long-term effect on the students. Some extra-curricular programs look like it would not be too cost prohibitive to charge a fee for student participation that would make the	0
156	Parent	0	Connections program - I believe if this curriculum is cut, you will have those students become less interested in school. You would never think of cutting the class for slower learners, why punish the students that learn at a faster pace.	I think that some volunteer time needs to be thought about. The web page - maybe a parent that knows how to do this could volunteer their time to maintain.	0
157	Teacher	As to administrators pay own dues to professional organizations, all teachers pay in excess of \$400 per year and many of us pay in excess of \$600 per year. Thank you for showing the breakdown of administrative funds.	Keep band and orch. but raise user fees to participate. Keep counselors who work directly with students elim. all Learn Consult who do not. Hiring another and SSW letting the teams assume the duties of the LC might be more cost effective.	It's nice to see cuts in all areas. Thank you for allowing input. You seem to be very thorough. Do not waste valuable development money on renting facilities for beginning retreats money better spent on going to workshops and speakers.	Family Literacy Coordinator - salary for that position is way too high for a non certified position(making more than beginning teachers and does not have direct student contact).
158	Parent	0	We have to keep the good teachers that we have. Good teachers aren't necessarily the expensive teachers.	0	eliminate monitoring of our kids by outside sources, this should be and can be done by school personnel only.
159	Non-Parent Community Member	0	If I can't spend more than I make each year, why should the district be able to!?! To get "tax payers" feeling sorry for the schools and agree to pay more taxes. What a joke!	It's hard for me to sit here and read all this about what to cut when it all comes down to lack of budgeting skills. So pardon me if all of the questions are not answered with other than a "no opinion"	Maybe, take time to look at the mistakes the district has made in spending and don't put those mistakes on the "Tax payers".
160	Parent	0	eliminating positions will not solve the problem, educate us on how we can eliminate or change the NCLB.	educate us on how much of our tax dollars are really spent on education.	0

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161	Parent	Is is necessary to update technology on an annual basis? I noticed that most of the "things" cuts will not completely eliminate items.	As Superintendent White pointed out at the February School Board Meeting, schools are in the people business. While considering staff positions, please keep in mind the direct impact it will have on our children and the community as a whole.	I know you are in a difficult position and encourage you to keep our children in the center of each decision. Do not cut the extra-curricular activities, they make a tremendous impact on the students and our community.	0
163	Teacher	0	These decisions are difficult to make. Unfortunately, it seems these reductions are necessary. A great deal of information has been shared and it is plain for everyone to see that a long term solution is needed not a quick fix to appease the audience.	I wish the school board members(those with a plan of their own) actually knew what the importance of the programs is they are proposing to eleiminate. It seems that the superintendent's proposal has been thoroughly researched from all angles.	Extra curriculars are important. Think outside of the box about these type of programs. I.E. -intramurals for sports, and contracting at a zero cost factor for band and orchestra and parents pay instructional fees just like in the private sector.
164	Parent	0	0	0	0
165	Parent	0	0	0	0
166	Other	0	0	0	0

District 108 Budget Reduction Summary "Things"



District 108 Reduction Feedback Summary "People"

