

General Personnel

Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child shall immediately report such a case to the Illinois Department of Children and Family Services.

The employee shall also promptly notify the Superintendent or Building Principal that a report has been made.

All District employees shall sign the “Acknowledgement of Mandated Reporter Status” form provided by the Illinois Department of Child and Family Services (DCFS) and the Superintendent or designee shall ensure that the signed forms are retained.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children’s CyberTipline 800/843-5678, or online at www.cybertipline.com. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

The Superintendent shall notify the State Superintendent and the Regional Superintendent in writing when he or she has reasonable cause to believe that a certificate holder was dismissed or resigned from the District as a result of an act that made a child an abused or neglected child,

The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the certificate holder.

The Superintendent or designee shall provide staff development opportunities and make them available to all school personnel (K-8) in the detection, reporting, and prevention of child abuse and neglect.

Each individual Board member must direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with the Abused and Neglected Child Reporting Act if an allegation is raised to the member during an open or closed Board meeting that a child is an abused child as defined in the Act.

LEGAL REF.: 105 ILCS 5/10-21.9.
325 ILCS 5/1 et seq.

CROSS REF: 2:20 (Powers and Duties of the School Board), 5:20 (Sexual Harassment), 5:100 (Staff Development Program), 5:150 (Personnel Records), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted by the Board of Education October 2001

Revised & Adopted: May 2006; March 2007; February 2009; February 2010