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DATE: September 16, 2015

TO: Glayn Worrell, Business Manager
Joe Franklin, Human Resource Director

FROM: Caty Campbell, Payroll/Accounting Coordinator

RE: MINUTES – INSURANCE COMMITTEE MEETING – 09/15/2015

The Insurance Committee met at 4:30 p.m. in the District conference room with the following present – Amy Lydic, Carrie Smith, Deb Edwards, Nicole Kurtovich, Cara Green, Vickie Armbrust, Rich Root, Joe Franklin, Glayn Worrell and Caty Campbell. Joe Lawrence from UHC and the District’s brokers, Mark Schellenberg and Matt Schellenberg, were also present.

- A. Introductions were made of all those attending as there are new members of the Committee.
- B. Joe Franklin provided and reviewed the contract language regarding the Insurance Committee, including the membership, meeting schedule and purpose of the Committee.
- C. Minutes from the May 5, 2015 meeting were reviewed.
- D. Joe Lawrence presented the Health Benefit Analysis from United HealthCare (UHC) reflecting service dates of July 2014 through March 2015 paid through July 2015 as compared (+/-) to the same period of the prior year. The report combined the information of the HMO and PPO Plans into the one report unless otherwise noted.
 - Health Benefit Analysis Summary
 - a. Total benefits payable +40.8%
 - b. Inpatient hospital costs +123.1%
 - c. Outpatient hospital costs +15.9%
 - d. Emergency room usage +19.4%
 - e. Prescription drug costs +18.8%
 - f. 97% choice of Generic over Brand Name drugs when available
 - g. Out of network usage for PPO1 (XWF0) Plan (former HMO Plan) 10.3%
 - h. Out of network usage for PPO2 (XPU5) Plan 20.2%
 - i. The provider contract discount 54.03%
 - j. The total savings/total charges 66.02%
- E. The dental update from Lincoln National Life was presented by Matt Schellenberg. Paid Claims / Paid Premium = 79.08%.
- F. The flu shot clinic has been scheduled for Thursday, October 29, 2015 in the Washington School Cafeteria from 3:00 to 5:00 p.m. IWIRC will be administering the shots. All district employees who participate in our insurance plan and their dependents age 10 and older may sign up for a flu shot and the District will bill United Healthcare. Those employees who do not participate in the health insurance may sign up for a flu shot at a cost of \$26. More information will be sent to each school in early October.

District employees on the health insurance plan that are not able to attend this flu shot clinic may go to participating retail pharmacies to obtain a flu shot. Joe Lawrence of UHC provided handouts from United Healthcare which will be sent out as a D108 email so all employees are aware. There should not be a cost to the employees and dependents on our health insurance if they go to one of the pharmacies listed.
- G. The possibility of moving the month of open enrollment from the month of June to the month of May was presented. This is an effort to give the employees more time while they are in school to make changes and ask questions as well as giving the Business Office more time to process changes. Joe and Matt both stated that it is common for plans to have open enrollment not be the month prior to the plan year starting month. Our plan year would not change; it would remain July 1 to June 30. The final decision will be made during the November committee meeting.
- H. The meeting schedule for the 2015/16 school year was set. The meetings will be held at 4:30 p.m. in the District Administrative Office meeting room on the following Tuesdays: November 3, 2015, February 9, 2016, and May 10, 2016.