

# BOARD HIGHLIGHTS

The following represents the action taken at the January 25, 2021 meeting of the Board of Education:

## REGULAR BOARD MEETING

President Frazier called the regular Board Meeting to order at 6:45 p.m.

### SUCCESS STORY- PROFESSIONAL DEVELOPMENT BADGING SYSTEM

The 2020-2021 school year has provided District 108 with new challenges and many new opportunities related to technology. The District was able to fill the Facilitator of Media Services position and was very fortunate to hire Joanna Carroll to serve in this role.

Due to social distancing constraints, it was necessary to find a new way to deliver professional development to our staff. Joanna has developed an online portal for teachers to access professional development and earn badges. These badges provide visible recognition in digital symbols that recognize achievement. The digital badging system launched in Fall 2020 with our first course, Google Classroom. All teachers were required to complete this training since we are utilizing Google Classroom as our cloud based learning management system for all blended and remote learners.

Since that time, Joanna has developed three additional courses for teachers to complete at their own pace. SAMR and TPACK focus on the importance of technology and how it can enhance and transform learning by building an understanding of how technology leads to more engagement and meaningful instruction. Google Tour Creator allows teachers and students to build their own virtual reality tours creating virtual field trips.

Joanna's work has provided professional development for teachers in a time of challenge. As future courses are added, teachers will have more choice as they personalize their learning.

### APPROVE TREASURER'S REPORTS & WARRANTS FOR DECEMBER 2020

Approved the Treasurer's Report and Warrants for December in the amount of \$3,734,126.71 of which \$1,895,768.28 was payroll.

## REPORTS

- Quarterly Budget Monitoring Report and State Payments Update  
Mrs. Caty Campbell, Interim Business Manager

## **APPROVE MINUTES**

Approved the Minutes from the December 21, 2020 and January 11, 2021 Board of Education meetings.

## **PERSONNEL**

### **EMPLOY**

- Employ Courtney Dralle as a TEMPORARY Teacher effective January 26, 2021 for the remainder of the 2020-2021 school year at an annual salary of \$34,490 + TRS to be pro-rated for school year 2020-2021.

### **SEPARATE**

- Accept the resignation of Dawn Finneran, Teacher, for retirement purposes, utilizing the district's Early Retirement Incentive, effective the end of the 2023-2024 school year.

### **APPROVE**

- Approve an Intermittent Family Medical Leave of Absence for Traci Craig, Assistant Principal, with an effective start date of January 22, 2021.
- Approve a Revised Family Medical Leave of Absence for Sara Brown, Teacher, for maternity purposes, effective November 30, 2020 through February 12, 2021.
- Approve a Family Medical Leave of Absence for Kaleigh Herbst, Teacher, for maternity purposes, effective May 10, 2021 through the remainder of the 2020-2021 school year for a total of 15 days, using 15 paid sick leave days.
- Approve Mary Graffis as a Substitute Teacher for the 2020-2021 school year.

## January 25, 2021

**School Calendar Development**-The development of the school calendar for the 2021-2022 school year is underway. A draft of the proposed calendar will be reviewed at the February BOE meeting and considered for approval at the March BOE meeting. The local area districts continue to work together in aligning school start and end dates, school holidays, and breaks as much as possible.

**State Testing**- As far as we know at this point, the state testing program (IAR) is still scheduled to take place beginning on March 15. There is the possibility that under the new Federal Administration waivers may be allowed for states to opt out as they were able to last year.

### **Tentative February Reports**

- Projected Staffing Needs for 2021-2022
- Forecast for Summer Professional Development and Curriculum Work

### **Tentative February Items for Action**

- TIF Agreement with the City of Pekin (Tentative)

## ***Board of Education Announcements January 25, 2021***

January 29 (Friday)	SIP Early Release Day
February 9 (Tuesday)	Insurance Committee Meeting-3:30 p.m.
February 12 (Friday)	SIP Early Release Day
February 15 (Monday)	President's Day-No School
February 22 (Monday)	Board of Education Meeting-6:45 p.m.
March 4 (Thursday)	SIP Early Release/Parent Conferences
March 5 (Friday)	Parent Conferences/Institute (No Student Attendance)
March 22 (Monday)	Board of Education Meeting-6:45 p.m.
April 1 (Thursday)	Dismiss for Spring Break-End of Day
April 12 (Monday)	Classes Resume