

PEKIN PUBLIC SCHOOL DISTRICT #108
OPEN MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT #108 BOARD OF EDUCATION ROOM
April 29, 2019 (Monday)

MINUTES:

CALL MEETING TO ORDER

The Board of Education of Pekin Public Schools, District 108 conducted a Board of Education meeting on Monday, April 29, 2019 in the District #108 Board of Education Room. President Mullis called the meeting to order at 6:15 p.m.

ROLL CALL

The following Board members answered roll call: Mrs. Frazier, Mr. Mullis, Mrs. Smith, Mr. Spanos, and Mrs. Vermillion.
Mr. Mullis left at 6:23 p.m. due to an emergency.
Vice-President Frazier facilitated the meeting.
Mr. Curless reported to the meeting at 6:25 p.m.
Mr. Root participated in the meeting via speaker phone.

PLEDGE

Those in attendance recited the Pledge of Allegiance.

APPROVE AGENDA

MOTION: by Mrs. Frazier, seconded by Mr. Spanos, to approve the agenda as presented by the Superintendent.
ROLL CALL: “Yeas”; Mrs. Frazier, Mr. Spanos, Mrs. Vermillion, Mr. Root, and Mrs. Smith.
Motion carried 5-0.

CLOSED SESSION TO DISCUSS COMPENSATION, DISCIPLINE, AND/OR PERFORMANCE OF SPECIFIC EMPLOYEES

MOTION: by Mrs. Smith, seconded by Mr. Root, to enter into closed session at 6:15 p.m. to discuss the compensation, discipline, and/or performance of specific employees. Closed session commenced at 6:16 p.m.
ROLL CALL: “Yeas”; Mrs. Smith, Mr. Root, Mr. Spanos, Mrs. Vermillion, and Mrs. Frazier.
Motion carried 5-0.

MOTION TO RETURN TO OPEN SESSION

MOTION: by Mrs. Smith, seconded by Mr. Spanos to return to open session at 6:58 p.m.
ROLL CALL: “Yeas”; Mrs. Smith, Mr. Spanos, Mrs. Vermillion, Mr. Curless, Mrs. Frazier, and Mr. Root
Motion carried 6-0.

TABLE AN ISSUE REGARDING COMPENSATION, DISCIPLINE, AND/OR PERFORMANCE OF SPECIFIC EMPLOYEES

MOTION: by Mr. Spanos, seconded by Mrs. Smith, to table an issue regarding compensation, discipline, and/or performance of specific employees.
ROLL CALL: “Yeas”; Mr. Spanos, Mrs. Smith, Mrs. Vermillion, Mr. Curless, Mrs. Frazier, and Mr. Root.
Motion carried 6-0.

APPROVE TREASURER’S REPORTS AND WARRANTS FOR MARCH 2019

MOTION: by Mrs. Vermillion, seconded by Mr. Curless, to approve the treasurer’s report and the warrants for March 2019 in the amount of \$4,186,968.82 of which \$1,781,442.82 is payroll.
ROLL CALL: “Yeas”; Mrs. Vermillion, Mr. Curless, Mrs. Frazier, Mr. Root, Mrs. Smith, and Mr. Spanos.
Motion carried 6-0.

CONSENT AGENDA
ITEMS FOR ACTION

MOTION: by Mr. Root, seconded by Mrs. Smith, to approve the Consent Agenda as presented by the Superintendent consisting of four items.

ROLL CALL: “Yeas”; Mr. Root, Mrs. Smith, Mr. Spanos, Mrs. Vermillion, Mr. Curless, and Mrs. Frazier.

Motion carried 6-0.

1-Approve Minutes

Approved minutes from the following Board of Education meetings:

March 18, 2019 March 25, 2019 April 3, 2019

2-Accept Gifts

The Board of Education accepted the following gifts to the District:

- Jefferson Primary School is pleased to acknowledge the receipt of a monetary gift in the amount of \$500 from the Kiwanis Sunset Club. These funds were presented to the Jefferson School Parent Club and will be used to help fund a new playground.
- Washington Intermediate School is pleased to acknowledge the receipt of \$288.24 which was presented to Mrs. Katie Capel, Speech and Language Pathologist at Washington School. This grant from the Tazewell County Health Foundation will be used to purchase a combination of sensory items and cognitive behavioral tools that use language to connect behavior and emotions.

3-Personnel

- Create:*
- Create (1) Special Education Teacher – CBI Primary position for the 2019-2020 school year.
- Employ:*
- Employ Caroleen Harper for the position of TEMPORARY Special Education Paraprofessional for the remainder of the 2018-2019 school year at an annual salary of \$21,682 to be prorated for a start date of March 25, 2019.
 - Employ Amber Irby for the position of Secretary for the 2019-2020 school year at an annual salary of \$24,539 + IMRF.
- Separate:*
- Accept the resignation of Lauren Wilcoxon, Music Teacher, effective the end of the 2018-2019 school year.
 - Accept the resignation of Kaitlyn Graham, Teacher, effective the end of the 2018-2019 school year.
 - Accept the resignation of Kelcey Steadman, Teacher, effective the end of the 2018-2019 school year.
 - Accept the resignation of Abigail Segal, Special Education Teacher, effective April 9, 2019.
 - Accept the resignation of Kelsey Marlow, Early Childhood Education Teacher, effective the end of the 2018-2019 school year.
- Approve:*
- Approve a Family Medical Leave of Absence for Leah Sipka, Special Education Paraprofessional, effective March 27, 2019 through April 28, 2019 for a total of 16 days, using 16 paid sick leave days.
 - Approve an Intermittent Family Medical Leave of Absence for Lori Mount, Teacher, effective March 28, 2019 for the remainder of the 2018-2019 school year.

- Approve Steven Fitzanko, Kenneth Lee Oltman, Jamie Wallace, and Sarah Woods as Substitute Teachers for the 2018-2019 school year.
- Approve Amber Irby as a Substitute Secretary for the 2018-2019 school year

4-Confirm Hazardous
Route Applications for
the FY20 School Year

The Board of Education certified that the current hazardous transportation routes remain in place for the 2019-2020 school year.

RENEW DISTRICT
HEALTH INSURANCE
CONTRACT TO BLUE
CROSS/BLUE SHIELD
FOR FY20

MOTION: by Mr. Curless, seconded by Mrs. Smith, to renew the District health insurance contract with Blue Cross Blue Shield for the 2019-2020 school year.

ROLL CALL: “Yeas”; Mr. Curless, Mrs. Smith, Mrs. Vermillion, Mrs. Frazier, and Mr. Root. Mr. Spanos abstained from this vote.

Motion carried 5-0.

- PPO1 Health and Dental Insurance contract with Blue Cross Blue Shield at a fixed monthly premium of:
 - \$741.18 for individual,
 - \$1,539.70 for employee/spouse,
 - \$1,432.15 for employee/children, and
 - \$2,174.10 for family health insurance ...for the policy period 7/1/2018 through 6/30/2019.
- PPO2 Health and Dental Insurance contract with Blue Cross Blue Shield at a fixed monthly premium of:
 - \$707.72 for individual,
 - \$1,469.44 for employee/spouse
 - \$1,368.58 for employee/children, and
 - \$2,077.07 for family health insurance ...for the policy period 7/1/2018 through 6/30/2019.
- The Board also renewed the District’s Life and Accidental Death/Dismemberment Insurance contract with Lincoln Financial for FY20 for the annual premium amount of \$64,711.08 which represents no increase from last year.

SET 2019-2020
SUMMER STIPENDS
AND SUBSTITUTE
RATES

MOTION: by Mr. Spanos, seconded by Mr. Curless, to set the summer stipends and substitute rates for the 2019-2020 school year.

ROLL CALL: “Yeas”; Mr. Spanos, Mr. Curless, Mrs. Frazier, Mr. Root, Mrs. Smith, and Mrs. Vermillion.

Motion carried 6-0.

PROCLAIM WINNERS
OF THE APRIL 2, 2019
ELECTION

MOTION: by Mr. Spanos, seconded by Mrs. Vermillion, to proclaim winners of the April 2, 2019 election.

ROLL CALL: “Yeas”; Mr. Spanos, Mrs. Vermillion, Mr. Curless, Mrs. Frazier, Mr. Root, and Mrs. Smith.

Motion carried 6-0.

SUCCESS STORY:
RECOGNIZE THE
SERVICE OF BOARD
MEMBERS CURLESS
AND VERMILLION

The Board of Education recognized Brad Curless and Heidi Vermillion for their years of service to the District #108 Board of Education, students, and citizens of the community.

ADJOURN SINE DIE

MOTION: by Mrs. Smith, seconded by Mr. Spanos to adjourn the meeting sine die at 7:11 p.m. in order to conduct officer elections.

ROLL CALL: “Yeas”; Mrs. Smith, Mr. Spanos, Mrs. Vermillion, Mr. Curless, Mrs. Frazier, and Mr. Root.

Motion carried 6-0.

SEAT ELECTED
BOARD MEMBERS
AND ADMINISTER THE
OATH OF OFFICE

The following winners of the April 2, 2019 election took the oath of office and were seated as Pekin Public Schools, District #108 Board of Education members:

4 Year Term-Kelly Cole, Karen Frazier, Debby Smith

2 Year Term-Garrett Handegan and Rich Root

ROLL CALL

The following Board members answered roll call: Mrs. Cole, Mrs. Frazier, Mr. Handegan, Mr. Root, Mrs. Smith, and Mr. Spanos.

Mr. Root participated in the meeting via speaker phone.

Mr. Mullis was absent.

ELECTION OF BOARD
OF EDUCATION
OFFICERS

Vice-President Frazier appointed Mr. Spanos President Pro Tem.

President Pro-Tem Spanos opened the floor for Board President nominations.

Board President Nominations

Mrs. Smith nominated Mr. Mullis as Board of Education President.

Mrs. Frazier seconded this nomination.

There were no other nominations for the office of Board President.

MOTION TO CLOSE
NOMINATIONS FOR
BOARD PRESIDENT

MOTION: by Mr. Root, seconded by Mrs. Frazier, to close the nominations for Board of Education President.

Roll Call: “Yeas”; Mr. Root, Mrs. Frazier, Mrs. Smith, Mr. Spanos, Mrs. Vermillion, and Mr. Curless.

Motion carried 6-0.

Mr. Mullis was declared Board President.

MOTION TO OPEN
NOMINATIONS FOR
BOARD VICE-
PRESIDENT

MOTION: by Frazier, seconded by Mr. Handegan to open the nominations for Board of Education Vice-President.

Roll Call: “Yeas”; Mrs. Frazier, Mr. Handegan, Mr. Root, Mrs. Smith, Mr. Spanos, and Mrs. Cole. Motion carried 6-0.

Board Vice-President Nominations

Mrs. Frazier nominated Mrs. Smith for the office of Board of Education Vice-President.

Mr. Spanos seconded this nomination.

There were no other nominations for the office of Board Vice-President.

MOTION TO CLOSE
NOMINATIONS FOR
BOARD
VICE-PRESIDENT

MOTION: by Mrs. Frazier, seconded by Mr. Spanos, to close the nominations for Board of Education Vice-President.
Roll Call: “Yeas”; Mrs. Frazier, Mr. Spanos, Mrs. Cole, Mr. Handegan, Mr. Root, and Mrs. Smith.
Motion carried 6-0.

Mrs. Smith was declared Board Vice-President.

ESTABLISH FY20
BOARD OF
EDUCATION MEETING
DATES AND
LOCATIONS

MOTION: by Mrs. Frazier, seconded by Mr. Spanos to establish 2019-2020 Board of Education meeting dates and location.
Roll Call: “Yeas”; Mrs. Frazier, Mr. Spanos, Mr. Handegan, Mr. Root, Mrs. Smith and Mrs. Cole.
Motion carried 6-0.

2019-2020 Board Meeting Dates

| | |
|--------------------|-------------------|
| August 19, 2019 | January 27, 2020 |
| September 23, 2019 | February 24, 2020 |
| October 21, 2019 | March 23, 2020 |
| November 18, 2019 | April 20, 2020 |
| December 16, 2019 | May 18, 2020 |

SET FORTH THE
REORGANIZATION OF
THE D108 BOARD OF
EDUCATION

MOTION: by Mrs. Frazier, seconded by Mrs. Cole to adopt Resolution #19:881 setting forth the reorganization of the Pekin Public School District #108 Board of Education as presented.
Roll Call: “Yeas”; Mrs. Frazier, Mrs. Cole, Mr. Handegan, Mr. Root, Mrs. Smith, and Mr. Spanos.
Motion carried 6-0.

REPORTS

- Quarterly Budget Monitoring and State Payments Report
(Mr. Glayn Worrell, Business Manager)
- Facilities/Safety Committee Report
(Mr. Glayn Worrell, Business Manager/Scott Lamberson, District Facilities Manager)

BOARD OF EDUCATION UPDATES
April 29, 2019

May Board Meeting Location

The May 20 Board of Education meeting will be conducted off site at Altman Primary School. Meeting time will be 6:45 p.m.

May Reports

- Altman School Report

Tentative May Action Items

- ARAMARK Food Services

BOARD OF EDUCATION ANNOUNCEMENTS
April 29, 2019

- April 29 (Monday) Board of Education Meeting-6:45 p.m.
- May 3 (Friday) SIP Early Release Day
- May 10 (Friday) ISU PDS Intern Celebration-4:00 p.m.
- May 16 (Thursday) Communications Committee Meeting-4:30 p.m.
- May 20 (Monday) Board of Education Meeting at Altman Primary School-6:00 p.m.
- May 28 (Tuesday) 8th Grade Recognition Ceremonies at PCHS
- Edison Jr. High School-6:00 p.m.
 - Broadmoor Jr. High School-8:00 p.m.
- May 29 (Wednesday) 1/2 Day In-Service
Report Card Day
Final Student Attendance Day
- May 30 (Thursday) District Institute-8:30 a.m.

MOTION TO ADJOURN **MOTION:** by Mrs. Frazier, seconded by Mr. Spanos to adjourn the meeting at 7:50 p.m.
Roll Call: “Yeas”; Mrs. Frazier, Mr. Spanos, Mrs. Cole, Mr. Handegan, Mr. Root, and Mrs. Smith.
Motion carried 6-0.

Respectfully submitted,

MARIA GALVIN, Board Secretary

KAREN FRAZIER, Vice-President, Board of Education