

**PEKIN PUBLIC SCHOOLS DISTRICT #108**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**January 25, 2021**

**MINUTES:**

CALL MEETING TO ORDER

President Frazier called the meeting to order at 6:45 p.m.

ROLL CALL

The following Board members answered roll call: Mrs. Cole, Mrs. Frazier, Mr. Handegan, Mr. Mullis, Mrs. Smith, and Mr. Spanos.  
Mrs. Cole, Mr. Mullis, and Mr. Spanos participated remotely.  
Mr. Root was absent.

PLEDGE

Those in attendance recited the Pledge of Allegiance.

SUCCESS STORY:  
PROFESSIONAL  
DEVELOPMENT  
BADGING SYSTEM

The 2020-2021 school year has provided District 108 with new challenges and many new opportunities related to technology. The District was able to fill the Facilitator of Media Services position and was very fortunate to hire Joanna Carroll to serve in this role.

Due to social distancing constraints, it was necessary to find a new way to deliver professional development to our staff. Joanna has developed an online portal for teachers to access professional development and earn badges. These badges provide visible recognition in digital symbols that recognize achievement. The digital badging system launched in Fall 2020 with our first course, Google Classroom. All teachers were required to complete this training since we are utilizing Google Classroom as our cloud based learning management system for all blended and remote learners.

Since that time, Joanna has developed three additional courses for teachers to complete at their own pace. SAMR and TPACK focus on the importance of technology and how it can enhance and transform learning by building an understanding of how technology leads to more engagement and meaningful instruction. Google Tour Creator allows teachers and students to build their own virtual reality tours creating virtual field trips.

Joanna's work has provided professional development for teachers in a time of challenge. As future courses are added, teachers will have more choice as they personalize their learning.

APPROVE AGENDA

**MOTION:** by Mr. Handegan, seconded by Mrs. Smith, to approve the agenda as presented by the Superintendent.

**Roll Call:** "Yeas"; Mr. Handegan, Mrs. Smith, Mr. Spanos, Mrs. Cole, Mrs. Frazier, and Mr. Mullis.

Motion carried 6-0.

APPROVE  
TREASURER'S REPORT  
AND WARRANTS FOR  
DECEMBER 2020

**MOTION:** by Mrs. Smith, seconded by Mr. Handegan, to approve the Treasurer's Report and the warrants for December 2020 in the amount of \$3,734,126.71 of which \$1,895,768.28 was payroll.

**Roll Call:** "Yeas"; Mrs. Smith, Mr. Handegan, Mr. Mullis, Mr. Spanos, Mrs. Cole, and Mrs. Frazier

Motion carried 6-0.

REPORTS

The following report was presented:

- Quarterly Budget Monitoring Report and State Payments Update  
(Mrs. Caty Campbell, Interim Business Manager)

CONSENT AGENDA

**MOTION:** by Mr. Mullis, seconded by Mrs. Smith, to approve the Consent Agenda consisting of two items, as presented by the Superintendent.

**Roll Call:** “Yeas”; Mr. Mullis, Mrs. Smith, Mr. Spanos, Mrs. Cole, Mrs. Frazier, and Mr. Handegan.

Motion carried 6-0.

1. Approve Minutes

Approved minutes from the December 21, 2020 and January 11, 2021 Board of Education meetings.

3-Personnel

The Board of Education approved the following personnel recommendations:

*Employ*

- Employ Courtney Dralle as a TEMPORARY Teacher effective January 26, 2021 for the remainder of the 2020-2021 school year at an annual salary of \$34,490 + TRS to be pro-rated for school year 2020-2021.

*Separate*

- Accept the resignation of Dawn Finneran, Teacher, for retirement purposes, utilizing the district’s Early Retirement Incentive, effective the end of the 2023-2024 school year.

*Approve*

- Approve an Intermittent Family Medical Leave of Absence for Traci Craig, Assistant Principal, with an effective start date of January 22, 2021.
- Approve a Revised Family Medical Leave of Absence for Sara Brown, Teacher, for maternity purposes, effective November 30, 2020 through February 12, 2021.
- Approve a Family Medical Leave of Absence for Kaleigh Herbst, Teacher, for maternity purposes, effective May 10, 2021 through the remainder of the 2020-2021 school year for a total of 15 days, using 15 paid sick leave days.
- Approve Mary Graffis as a Substitute Teacher for the 2020-2021 school year.

## January 25, 2021

**School Calendar Development**-The development of the school calendar for the 2021-2022 school year is underway. A draft of the proposed calendar will be reviewed at the February BOE meeting and considered for approval at the March BOE meeting. The local area districts continue to work together in aligning school start and end dates, school holidays, and breaks as much as possible.

**State Testing**- As far as we know at this point, the state testing program (IAR) is still scheduled to take place beginning on March 15. There is the possibility that under the new Federal Administration waivers may be allowed for states to opt out as they were able to last year.

### **Tentative February Reports**

- Projected Staffing Needs for 2021-2022
- Forecast for Summer Professional Development and Curriculum Work

### **Tentative February Items for Action**

- TIF Agreement with the City of Pekin (Tentative)

## Board of Education Updates January 25, 2021

January 29 (Friday)	SIP Early Release Day
February 9 (Tuesday)	Insurance Committee Meeting-3:30 p.m.
February 12 (Friday)	SIP Early Release Day
February 15 (Monday)	President's Day-No School
February 22 (Monday)	Board of Education Meeting-6:45 p.m.
March 4 (Thursday)	SIP Early Release/Parent Conferences
March 5 (Friday)	Parent Conferences/Institute (No Student Attendance)
March 22 (Monday)	Board of Education Meeting-6:45 p.m.
April 1 (Thursday)	Dismiss for Spring Break-End of Day
April 12 (Monday)	Classes Resume

MOTION TO ENTER  
INTO CLOSED SESSION

**MOTION:** by Mrs. Smith, seconded by Mr. Handegan at 7:04 p.m. to enter into closed session as allowed by Section 5 ILCS 120/2a of the Illinois School Code to Discuss the Compensation, Discipline, and Performance of Specific Employees.

Closed session commenced at 7:08 p.m.

**Roll Call:** “Yeas”; Mrs. Smith, Mr. Handegan, Mr. Mullis, Mr. Spanos, Mrs. Cole, and Mrs. Frazier.

Motion carried 6-0.

OPEN SESSION

The following Board of Education members returned to open session at 7:18 p.m.  
Mrs. Cole, Mrs. Frazier, Mr. Handegan, Mr. Mullis, Mrs. Smith, and Mr. Spanos.

MOTION TO RETURN  
TO OPEN SESSION

**MOTION:** by Mr. Handegan, seconded by Mr. Mullis, to return to open session at 7:18 p.m.

**Roll Call:** “Yeas”; Mr. Handegan, Mr. Mullis, Mrs. Smith, Mr. Spanos, Mrs. Cole and Mrs. Frazier.

Motion carried 6-0.

ADJOURN

**MOTION:** by Mrs. Smith, seconded by Mr. Spanos to adjourn the meeting at 7:19 p.m.  
**Roll Call:** “Yeas”; Mrs. Smith, Mr. Spanos, Mrs. Cole, Mrs. Frazier, Mr. Handegan, and Mr. Mullis.

Motion carried 6-0.

Respectfully submitted,

MARIA GALVIN  
Secretary, Board of Education

KAREN FRAZIER  
President, Board of Education